

LABOR NEWS FROM COAST TO COAST

One of the Leading Lights of the Labor World.

OTTAWA.

CARPENTERS NOMINATE BUSINESS AGENT GREEN.

Chairman Pat Green of the Provincial Council of Carpenters was nominated by the Ottawa District Council as their representative to the annual convention of the United Brotherhood of Carpenters and Joiners of America, which is being held at Indianapolis during the coming summer. Six representatives will be sent to the convention from the province of Ontario and the entire membership of the province will vote on the selection.

The meeting of the District Council was well attended and President Tom Moore, of the Dominion Trades and Labor Congress occupied the chair. At the conclusion of the business session, the members held a social address on conditions in Europe. This was the first appearance of the congress chief at a workers' gathering since his return from the land and his remarks were beneficial and inspiring to the local carpenters.

ENGINEERS TO HOLD OPEN NIGHT.

All steam and portable engineers in Ottawa and district, organized and unorganized, are asked to attend an open meeting of the local union at St. Anne's Hall on Sunday afternoon, April 25, at 2:30 p.m. President F. LaFortune will occupy the chair and addresses will be delivered by President Tom Moore, of the Dominion Trades and Labor Congress; J. A. P. Haydon, editor of the Canadian Labor Press; Wm. Lodge, secretary of the central labor body; Controller Cameron, D. McCann, treasurer of the central labor body, and others. Every engineer should make an effort to attend.

MOTION PICTURE MACHINE OPERATORS.

Hull's principal theatres are now organized and with the operators in the Ottawa valley quickly falling in line it will not be long before the picture operators will be 100 per cent. organized in the district.

At a regular meeting of the local union held last week many important questions were brought to the attention of the membership. The scale committee's report was adopted after a lengthy and somewhat heated discussion. It will now be sent to International headquarters for action. Bro. M. Monroville, J. McGuire, Wm. Lane, J. Macaulay and W. H. York were appointed a committee to revise the constitution. It was requested that the proposed system had been established at the Regent, Centre, and Strand theatres. This has been brought about by the untiring efforts of the local business agent, Wm. Lane. The committee in charge of the operators' second annual dance, April 22, reported excellent progress. Bro. Robertson and Delaney, of the local Musicians' Union, were visitors at the meeting and gave short, interesting addresses on questions of local improvements.

Local Improvements.

Take notice that the Council of the Corporation of the City of Ottawa intend to undertake the following improvement work under Section 16 of the Local Improvement Act: Report No. 489B.—A 2' wide sewer in Templeton Street from Goulburn Avenue to Marlborough Avenue. The estimated total cost of the work is \$12,218, of which \$377.47 is to be borne by the Corporation. The estimated special rate per foot frontage of the property benefited is \$1.77. The special assessment is to be paid in 20 annual instalments.

The petition against the above work will be presented to the Corporation at Ottawa this 22nd day of April, 1920.

NORMAN H. H. LETT,
City Clerk.

Daylight Saving.

In accordance with the desire of a large majority of the electors of the City of Ottawa, the Corporation has decided to observe daylight saving time on 1st January 1921, and in compliance with the decision of the City Council, hereby request and urge the Citizens of the Capital to adopt "Daylight Saving Time" by advancing the time one hour at midnight on the first day of May next.

General observance of the above will be greatly appreciated.

HAROLD FISHER, Mayor.

SHORTAGE OF CARPENTERS.

That the shortage of carpenters is seriously hampering building operations in Ottawa is reported by several contractors who have large jobs under way. Men are urgently needed to complete the new Booth building on George Street, the new center street, and other buildings. This week, Pat Green, business agent of the Ottawa District Council of Carpenters, had a dozen or more requests for one to twelve men, with immediate prospect of being able to satisfy them.

The dearth of carpenters was first apparent last week and became acute toward the end of the week. Various reasons for the shortage are advanced, chiefly the usual spring rush contingent with the fine weather.

Building trades have been especially active in Ottawa throughout the winter and several new jobs being undertaken this spring have accentuated the demand for help.

MAY ORGANIZE NEW UNIONS.

Efforts will be made by the organization committee of the Ottawa Allied Trades and Labor Association to organize the local jewelry workers and broom and whisk makers. Chas. W. Lewis has the matter in hand and no doubt if co-operation is given him success will crown his efforts. Anyone interested should immediately get in touch with him.

PAPER MARKETS GET 20 PER CENT. INCREASE.

Local pulp and paper making establishments have put into effect the increase of wages agreed upon at the recent conferences of representatives of the International Union of Pulp, Sulphite and Paper Mill Workers and representatives of the employers of Canada and the United States. These increases are 20 per cent. over the old rates and have resulted in an increase in the production of paper being also discussed at the conference. J. R. Booth not only awarded the increase to members of the union negotiating the agreement, but made the increase general throughout the entire establishment.

LABORERS NOW HAVE MEMBERSHIP OF 3,229.

Business Agent M. Ryan, of the Ottawa District Council of Laborers informs the Canadian Labor Press that his organization now has a membership of 3,229, and a large number of new applications for membership are on hand, to be presented at the next meeting of the local union. At the last regular meeting of the union 50 initiations were made.

A new local of laborers, the outside and inside mill workers, has been organized in Ottawa, with a membership of about 450. The officers will be installed at the meeting of the new union tonight. The new local will be known as Ottawa Local No. 566, Outside and Inside Mill Workers, International Laborers' Union.

President D. D'Alessandro, of the International Laborers' Union, will be in Ottawa on June 22, and will address an open meeting in St. Anne's Hall, particulars of which will be issued at a later date.

ENGINEERS APPOINT DELEGATE.

"Charley" Lewis, the energetic business agent of the local Steam and Operating Engineers' Union, was appointed by that body to represent the union at the next meeting of the Ontario Provincial Executive Board, which meets at Niagara Falls on June 7. The last meeting of the union, presided over by N. LaFortune, was well attended, and it was decided to hold an open meeting in St. Anne's Hall on Sunday afternoon, April 25.

The following schedule of hours and wages have been approved by Local Union No. 473:

Forty-four (44) hours shall constitute one week's work, five (5) days of eight (8) and four (4) hours on Saturday. To be worked between the hours of eight (8) a.m. and five (5) p.m. and between eight (8) a.m. and twelve (12) noon on Saturday.

Time and one-half to be paid for overtime, from five (5) p.m. till twelve (12) midnight. Double time

to be paid from twelve (12) midnight to eight (8) a.m. Double time shall be paid for all Sundays and public holidays.

Holidays recognized by other unions employed to be observed by engineers.

When holiday falls on Sunday, the day observed by the public shall be paid for as double time for Chief Engineer, 70 cents per hour; assistant engineer, 60 cents per hour.

plants operating twenty-four (24) hours shall be paid for three (3) shifts of eight (8) hours each. Engineers to pay strict attention to the amount of insurance on power to keep their plants in good and safe condition.

TRADES COUNCIL.

At a regular meeting of the Ottawa Allied Trades and Labor Association last week that body went on record as opposed to clauses 10 and 11 of the new Franchise Act, claiming that it would deprive workers' organizations of the right to use their surplus funds to assist any candidate favorable to Labor's cause.

The proposal of the Retail Clerks' Protective Association to have Saturday half-holidays during the summer months was unanimously approved.

Delegate Frank McRae, chairman of the Labor Temple committee, reported that the committee had under consideration various suggestions for the proposed Labor Temple, but at the next meeting of the association a concrete proposal would be brought forward which would receive the unanimous support of the delegates.

President Frank LaFortune took occasion to correct a statement which appeared in a local French paper to the effect that a plan was proposed to the Labor Temple project. He was not opposed to the project but gave it his wholehearted approval.

Controller Cameron stated that the Market Committee of the Ottawa County had placed its recommendations in the hands of the controller in charge of markets, and suggested that the Municipal Committee of the City of Ottawa should get in touch with Controller Plant and place its proposals before him.

Delegate Leckie asked that 50 cents be paid on a six-day week. The Russell case be secured. Delegate Draper, in seconding the motion, stated that the more light that was secured the better the situation for the International Trade Union movement. The motion carried.

HAMILTON.

ENGINEERS SEEK INCREASE.

The engineers employed by the Hamilton waterworks pumping plant have demanded an increase of wages of 15 cents an hour, bringing the scale up to 65 and 75 cents an hour. The city engineer offered them an increase of ten cents.

GARMENT WORKERS GET INCREASES.

The Hamilton clothing manufacturers and their employees have agreed on a new agreement with reference to wages and hours by which all male employees receive an increase of 37 per cent. and all females a 35 per cent. This is an increase of about 35 per cent. He had asked 50 per cent. to bring the scale up to that of Toronto and Montreal. Collective bargaining with all disputes were to be settled by arbitration.

HAMILTON TEAMSTERS GRANTED AN INCREASE.

Over 150 union local wagon drivers returned to work Friday morning after a demand for increased wages and shorter hours. Under the new arrangement the men will work a nine-hour day and have a Sunday afternoon off during June, July and August. Single drivers will receive \$24 and double wagon drivers \$26. The old scale was \$22 and \$24, and originally the men demanded \$25 and \$25.

BUILDING LABORERS WILL STAND BY BLANKET AGREEMENT.

A mass meeting of the Hamilton Building and Common Laborers' union was held last week in the bricklayers' hall. There was a very large attendance present and fifty new members were initiated.

The blanket agreement adopted by the building trades council was discussed at considerable length, and it was voted to stand by that agreement with the rest of the building trades. H. G. Fester, secretary of the Hamilton Trades and Labor Council, addressed the meeting and complimented the officers and members of the union upon the good progress they had made in so short a period of time. W. Harel, the business agent and secretary, stated that the finances of the union were in excellent shape and that the one hundred per cent. mark in the way of membership was now within sight, as the membership exceeds 400.

TORONTO.

BUILDING GUILDS FOR TORONTO.

Acting upon the decision of the Toronto Building Trades Council that the Building Guild proposed for the city should be brought before the ratification of the unions immediately, delegates to the council from the bricklayers, bricklayers' laborers, carpenters and painters presented the scheme in detail to their organizations last week at meetings in the Labor Temple and Musicians' Temple University avenue, where the painters met. The scheme was heartily endorsed, each union promising the labor required by the guild.

The criticism which the officials of the Building Trades Council had to offer of the alternative of the Building Guild was that the guild would be under proper supervision, not as the contractors claimed, without supervision. Houses erected by the guild would be under the supervision of an architect employed by the city or the guild, and competent foremen who would be discharged by the city architect's department for inefficiency.

CARPENTERS' INCREASES AND FORTY-FOUR HOUR WEEK.

Under a new agreement submitted by the Toronto District Carpenters' Council and approved by the International officers at Indianapolis, and which particularly refers to manufacturers of sash, door, interior finish work and general woodwork, the men receive a 44-hour week, full recognition of the union and a minimum scale of 75 cents an hour, which however, shall not apply to those getting more than the minimum.

No lump work, piece work, or contract work will be permitted. Overtime shall be paid for at the

rate of time and one-half up to 2 p.m. and double time (3) a.m. until starting time next morning, or Saturday afternoon or any public holiday.

The agreement, unlike many wage and conditions agreements, provides for an arbitration feature should a dispute arise after signatures.

TORONTO NEWS BRIEFS.

George Keen, of the Bramford branch of the Carpenters' Union, has been elected to the position of Secretary of the Co-operative Movements. The speaker went on record as being opposed to the chain store idea and advocated the intensive development of the co-operative spirit in certain definite districts. The machinists initiated seventeen new members.

Secretary John Coutham, of the District Carpenters' Council, has endorsed the new carpenters' agreement last week from the International First Vice-President, John T. Cosgrove, at the headquarters in Indianapolis.

The Labor Day committee met the directors of the National Exhibition last week and made their annual request for a grant and co-operation for the Labor Day demonstration. The Trades and Labor Council has received a letter from Sir George Foster promising "careful consideration" of the appeal to release the shipbuilding strike from the "History and Growth of the Co-operative Movements." The speaker went on record as being opposed to the chain store idea and advocated the intensive development of the co-operative spirit in certain definite districts. The machinists initiated seventeen new members.

Secretary John Coutham, of the District Carpenters' Council, has endorsed the new carpenters' agreement last week from the International First Vice-President, John T. Cosgrove, at the headquarters in Indianapolis.

The Labor Day committee met the directors of the National Exhibition last week and made their annual request for a grant and co-operation for the Labor Day demonstration. The Trades and Labor Council has received a letter from Sir George Foster promising "careful consideration" of the appeal to release the shipbuilding strike from the "History and Growth of the Co-operative Movements." The speaker went on record as being opposed to the chain store idea and advocated the intensive development of the co-operative spirit in certain definite districts. The machinists initiated seventeen new members.

Word has been received by the National Association of Masters, Maties and Pits that the Government agrees with them that a carry line (Pimoli Line) is needed, for all boats of more than 500 tons on the Great Lakes.

Increase in wages will be demanded by the bookbinders at their meeting on Sunday.

Glass blowers have decided to ask for 30 cents an hour and 65 to 80 cents in the evening.

C. W. McCollum has been added to the staff of salaried employees of the Electrical Workers' Union.

Toronto dairies are arranging to give their men a six-day week. The staffs will be increased to enable them to do this and continue delivering milk seven days a week.

Lathers have reached an agreement with the master lathers for 30 cents an hour to May 14, and then \$1 an hour.

Plano workers will present a wage scale to the manufacturers calling for an increase from 55 to 62 cents an hour.

Welford Loftus Funderburk, general organizer in Canada for the Stove Mounters' Union, is in Toronto organizing stove mounters.

There are said to be three steel erection companies who refuse to recognize the Structural Workers' Union. It is believed that the recognition of the union will be completed in a few months.

EASTERN CANADA.

WORK ON WELLAND CANAL MAY BE HAMPERED.

Work on the Welland ship canal, if started this year, will likely be handicapped by lack of common labor. While there is plenty of skilled labor, the foreign population of the city, the union for day labor, and large numbers of foreigners have left the country during the winter.

GUELPH WILL NOT PARTICIPATE IN PROTEST STRIKE.

After a heated discussion, the Guelph Trades and Labor Council at its last regular meeting "threw out" the telegram from the Winnipeg Defence Committee asking participation in a protest strike, May 1.

ST. THOMAS CO-OPERATIVE STORE ON THE WAY.

A meeting of the committee of the St. Thomas Branch Independent Labor Party, appointed to conduct the drive in connection with the establishment of a United Farmer Co-operative Store in that city, was held Thursday evening in the Independent Labor Hall, when reports were submitted by the different members. Very satisfactory results were reported on the whole, and a large number of members secured. It is stated. All members who have secured participating certificates in the store will now be enabled to purchase in single or club lots from the general warehouse at Toronto. It was reported at the meeting that a list of goods, published twice a week, have been supplied the secretary of the local organization for this purpose. As soon as the allotted number of participating certificates have been sold, it is the intention of the general manager to open an up-to-date store in the city, the present day reported. A resolution was passed at the meeting that the secretary communicate with the company headquarters and endeavor to secure speakers familiar with the co-operative plan, to address a public meeting in this city at an early date.

BRAMPTON FIRM INSURES EMPLOYEES.

Only recently has it been made possible for Canadian business firms to make use of the group insurance scheme for their employees. This system of insurance has been in force in the United States for several years, but of recent date a number of Canadian concerns have adopted this method of insuring their employees.

The J. W. Hewetson Company, Limited, one of Brampton's progressive industries, recently introduced this kind of employees' insurance to its employees. Group insurance, whether male or female, old or young, are benefited by it. Under the plan adopted by the J. W. Hewetson Company, Limited, the minimum amount of insurance on each employee will be \$500, the maximum \$1,500. The company is dating the date of commencement of this insurance back to March 1, 1914, when they commenced operation in Brampton. This is done that those who have given faithful and loyal service may benefit on that account. By this method of honoring past years' service, a large percentage of the staff will, at once receive policies for \$1,500 of insurance.

THREE UNIONS FORMED IN TOWN OF ARNPRIOR.

A splendid impetus was given to the cause of organized labor at the cause of organized labor at the weekly attended meeting held at the Campbell House, Arnprior, on Tuesday night. The meeting was addressed by Pat Green, of Ottawa, president of the Ontario Provincial Council of Carpenters, and J. A. P.

M. L. MORNINGSTAR, OF LONDON, ONT.

For twelve years an active organized labor man in the city of London, Ontario, is the creditable record of M. L. Morningstar, of the Forest City. Mr. Morningstar won his blue label as a member of the London Cigar Makers' Local. He is an active supporter of the Independent Labor Party, and is a keen, intelligent student of industrial economies.

Mr. Morningstar is a clean-cut, honest, broad-thinking, sincere young man—the type of young man who is bringing labor to the front in Canada. His great "hobbies" are raising the standard of living for wage-earners—raising poultry—and raising Cain with profiteers and unfair employers. The greatest and most potent word in the vocabulary of Mr. Morningstar is CO-OPERATION. By means of CO-OPERATION he is now engaged in solving one of the greatest problems of wage-earners—the fuel problem. This is where Mr. Morningstar shines—he is actually doing something to solve the fuel problem in the London, St. Thomas and Port Stanley District.

Mr. Morningstar decided to act when he saw that wage-earners are liable to face coal at \$17.00 a ton or more next winter. "We will get better fuel for wage-earners, a dependable supply, and also a voter in its production," said Mr. Morningstar. He knew that he had found what he was looking for when he was asked to take a hand in the establishing of the Nukol Fuel Factory at Port Stanley—a people's co-operative fuel industry.

The Nukol plan is to have the wage-earners share in the ownership and management of this fuel factory. This will insure a good supply of high-grade fuel at a price the people can afford to pay. The profits of the enterprise will come back to the people who have given their support to the business.

The Port Stanley Nukol Factory is ready, the machinery has been ordered, and plans call for the operation of the Port Stanley Nukol Factory this year. This factory will be able to supply fuel to the people in London, St. Thomas, Port Stanley and nearby towns. When it is producing it will be a great triumph for Nukol and Mr. Morningstar's plan of co-operation to solve the fuel problem for the wage-earners.

Any one interested in solving the fuel problem by co-operation may write to Mr. Morningstar and he will be glad to reply, showing how the Nukol plan is the real plan for wage-earners.

Almonte, and it was due to his efforts and the strength of the workers that the new agreement was reached.

VICKERS EMPLOYEES ACCEPT FLAT RATE.

A flat rate of 80 cents an hour for all skilled workers has been accepted by the employees of the Canadian Vickers shipbuilding plant, at Montreal, in place of the ninety cents originally demanded by the men in their new contract, which goes into effect May 1. The existing 47-hour week will be worked under the new contract. The old rates paid in the shipyard varied according to craft, the highest rate paid being 75 cents an hour and the lowest, to the painters, 60 cents an hour.

The union label is a weapon that profits the employer equally with the employee, but only so long as both aim at the same object. It can never be turned against the employee, because it is the latter's exclusive property, to be given or withdrawn at pleasure.

RENFREW TEXTILE WORKERS WANT 9-HOUR DAY.

Textile workers of Renfrew, who for about a year have been organized in the Textile Workers' Union of America, held a meeting in the Temperance Hall, on Saturday afternoon, addressed by Organizer J. J. Thomas, of the United Textile Workers of America. It was resolved that employers at the Creamery Town should be asked for a nine-hour day, with the pay remaining as it is, and after this decision is passed upon at the headquarters of the textile union, it will be presented to the different managements at Renfrew, assuming that the resolve will be upheld at headquarters, and no doubt is entertained but that it will.

ARNPRIOR CARPENTERS ORGANIZE.

At a meeting of the outside carpenters and cabinet makers in Arnprior, Saturday night, it was decided to form a local union, to be affiliated with the United Brotherhood of Carpenters and Joiners of America.

Mr. Pat Green, business agent of the Ottawa District Council, had charge of the meeting and succeeded in enrolling every worker of the trades in Arnprior. Mr. John Dillabough was appointed temporary financial secretary. Application was made for the charter of the new local, and it was decided to be as soon as the charter is granted.

Other trades in Arnprior are not seeking organization.

LABOR TEMPLE FOR SOO.

The Sault Ste. Marie Trades and Labor Council will erect a Labor Temple at a cost of \$150,000, according to the present plan. The building will be three stories high and will have nine stories on the ground floor. The top stories will be devoted entirely to a large auditorium and lodge rooms for the many unions in the city.

100. RECOMMENDED FOR LONDON PAINTERS.

The newly-established Building Trades Industrial Council in London, Ont., headed by Dr. W. J. Stevenson, as neutral chairman, has forwarded to the Master Painter and Paperhangers and their striking employees a recommendation that an agreement be made on a basis of a 75-cent an hour minimum wage. The men struck for 75 cents an hour on the first of March, and the bosses have since resolutely opposed them.

MONTREAL OUTLAW PRINTERS STRIKE COLLAPSES.

The outlaws' strike of the typographical staff of the Montreal Daily Star has collapsed. On Tuesday night the men decided to ask the management of the paper to take them back at the wage scale in force before the strike, but without discrimination against any of them. James Drury, representative of the International Typographical Union in Canada, notified the strikers on Tuesday that the union had issued a summary injunction to them to return to work at once, failing which they would be suspended and finally expelled from the union.

TEXTILE WORKERS AT ALMONTÉ GET INCREASES.

Almonte Local Union No. 2009, United Textile Workers of America, have effected an agreement with most of the firms at that place whereby the workers receive full recognition of their union and substantial increases in their wages. One of the firms has not yet settled, and just what action the union will take in this respect has not yet been determined. Organizer J. J. Thomas of the International union was at

WESTERN CANADA

EDMONTON BAKERY DRIVERS GET NEW AGREEMENT.

New wage agreements with their delivery men and stablemen have just been signed up by James McGavin and Charley W. Campbell, heads of the two big bakeries in Edmonton. The new scale provides for a wage of \$23 a week to the bread delivery men, the working day to be from 7 in the morning to 5:30 in the afternoon. Time and a half is to be paid for overtime after six o'clock in the evening, with double time on Sundays and general holidays. The new scale also provides for a half holiday every Wednesday afternoon and each year a week's holiday on full pay. The new scale was negotiated by W. G. Murray, business agent for the Teamsters, Chauffeurs, Stablemen and Helpers' union, Local 514, and was signed for the men by J. C. Watt, president of the union and B. C. Brown, secretary and treasurer.

THE Hampton Manufacturing Company Limited.

Ladies', Misses' and Children's Wear
Colonial Avenue Cadieux, Elmhurst and Harbottle Sts.
MONTREAL.

Bates & Innes, Ltd.

CARLETON PLACE, Ont.
Manufacturers of Pulp and Paper Mill Felts,
—and—
Men's Knitted Underwear.
Ottawa Valley and Velvoknit Brands.

NO "LAY-OFFS"

There is no better assurance that wheels will turn uninterruptedly and that the workman's time will go on without "lay-offs" than to have all wheels and pulleys in the factory equipped with

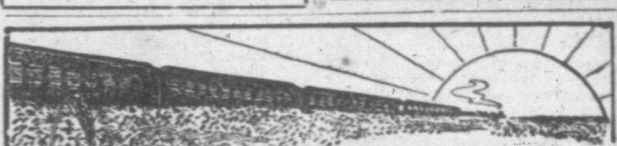


BELTS

Every length, width and thickness desired. Our belts are designed to meet the requirements of the most difficult and unusual service.
Gutta Percha & Rubber, Ltd.
Head Office and Factory: TORONTO.

STEELE BRIGGS SEEDS

BIGGER CROPS FROM BETTER SEEDS
SOLD BY LEADING MERCHANTS THROUGHOUT CANADA
WRITE FOR NEW CATALOG
STEELE BRIGGS SEED CO. LTD.
HAMILTON - TORONTO - WINNIPEG
CANADA'S GREATEST SEED HOUSE



The Way to the West

WINNIPEG BRANDON REGINA SASKATOON
The National Way
CALGARY EDMONTON VANCOUVER VICTORIA
STANDARD TRANS-CONTINENTAL TRAIN EQUIPMENT THROUGHOUT, INCLUDING NEW ALL-STEEL TOURIST SLEEPING CARS.
Lve. OTTAWA (Central Stn.) 5.45 p.m.
Sun., Mon., Wed., Fri., & Gospel.
Lve. TORONTO (Union Stn.) 9.15 p.m. DAILY
Tickets and full information obtainable at City Passenger Office, cor. Sparks and Metcalfe streets or Central Station, Ot.

Industrial Department Toronto and Winnipeg will furnish full particulars regarding land in Western Canada available for farming or other purposes.

Canadian National Railways

DOMINION RAINSTERS

"Made-in-Canada" Raincoats

The All-Weather Coats

You will get double wear out of your spring coat, if you choose a "DOMINION RAINSTER".

On rainy days, it is an absolutely waterproof coat. When the sun shines or the nights are cool, it is a stylish, comfortable top coat.

"DOMINION RAINSTERS" are cloth coats, inner-lined with rubber.

In appearance, they are correct in style and suitable for any time or occasion.

They are made by experts—by skilled tailors and experienced rubber men—and every detail of the workmanship is carefully-fashioned.

More than this, every "DOMINION RAINSTER" bears a label that guarantees the long wear, satisfaction and service of the garment.

"DOMINION RAINSTERS" are made in a wide variety of popular styles, for men, women and children, and are sold at popular prices by the best dealers.

The Largest Rubber Organization in Canada stands behind each "Dominion Rainster" Garment.



The Sign of the Square Deal

Every honest man wants to work for every minute he's paid and he wants pay for every minute he works. Every good employer feels the same way which is the reason you see so many

International Time Recorders

in use in modern plants. We make many different styles and sizes, for every kind of business—Dial Time Recorders, Card Time Recorders, Job Time Recorders, and we also make Master Clocks and Secondary Clocks for large plants which are run by electricity. Everything we sell is absolutely accurate and fair to employer and employee alike.

Our latest literature is gladly sent to anyone interested.

International Business Machines Company, Limited

Time Recorder Division
Head Office and Factory—Campbell Ave., Toronto, Ont.
FRANK E. MUTTON, Vice-President and General Manager.
Branches in all Principal Cities.
(Also makers of Hollerith Electric Tabulators and Dayton Computing Scales.)