personal relations. Artisan villages under paternal care and regulation, such as Saltaire and Pullman, do not seem to have been successes. Saltaire was not; though I can answer for it, that all that benevolence could do was done. The people feel that they are not free. Would it be possible that each trade should have a standing conference with a joint representation of the two orders for the settlement of questions common to the interests of both? Would this, besides its direct purpose, serve to soften the general relation and render negotiation on points of difference less bitter? I have been told that there is in England an example of something of this kind.

Besides the natural forces, there are two factors in production: Capital and Labour. All that is not labour is capital. The labourer's outfit is capital. The fruits of money laid out in preparation for any skilled calling, as in training for a profession, are capital and entitled to share under that head. Capital specialized and spelled with a large letter has been erected into an industrial tyrant, the mortal enemy of labour. If capital could be