

4.11 Motivators for Working at the Department

It is the nature of the work itself which motivates TCS staff. Challenging and interesting work and the variety of assignments are the top two motivators.

Notwithstanding low levels of satisfaction on many issues, there are also important reasons why employees continue to work for the Department. These include the following:

Question : The following are incentives for me to remain with the Department

	% Somewhat Or Strongly Agree		
	HQ	CBS-Post	LES
Challenging and interesting work	75%	86%	75%
Postings/living abroad	71%	86%	n/a
Variety of Assignments	88%	90%	79%
Travel	65%	72%	76%
Serving Canada	78%	83%	71%
Learning foreign languages	45%	52%	70%
Direct contact with private sector and foreign officials	79%	80%	83%
Prestige	38%	37%	65%
Job security	56%	48%	70%