

PLANNED ACTIONS

Strategic Objective 1: Strengthen selective measures for each designated group	
2. Action: Strengthen measures to increase representation of women in Executive group	Time Frame/Responsibility Area
<ul style="list-style-type: none"> • Ensure that 33% of employees appointed to the rotational and non-rotational Executive group are women; use lateral entry if essential to achieve goal • Make leadership and management training available to all women officers • Offer stretch assignments to high-performing women officers and monitor their performance • Establish mentoring program • As a pilot project, provide executive assessment test service to Ottawa-based women officers at the EX minus 1 level • Implement a customized departmental interchange program for the Executive group 	<p>Apr. 94-Dec. 94 / ACB¹</p> <p>FY 94-95 / CFSI²</p> <p>FY 94-95 / Streams³ and APS⁴</p> <p>Start Sept. 94 / APS and streams</p> <p>Start Sept. 94 / APS and streams</p> <p>FY 94-95 / ACB</p>

¹ Personnel Branch

² Canadian Foreign Service Institute

³ Personnel divisions managing rotational staff, i.e. Political/Economic Personnel Division (APG), Trade Commissioner Service Personnel Division (APT) and Rotational Administrative Personnel Division (APV)

⁴ Employment Equity, Staffing and Classification Division