

- (b) On the basis of my reading of the Code of Conduct, I am attaching a statement of my business, commercial or financial holdings or other connections that might be or could be interpreted as being in actual or potential conflict with my current duties and functions. On request I am prepared to take the necessary steps to eliminate any conflict that may be deemed to exist.

For guidance in determining whether or not a possible conflict exists, employees should examine the Treasury Board guidelines, which are attached as Annex A. Specific examples that prompt consideration of the possibility of a conflict of interest would include those in which an employee:

- (a) has a significant interest in or connection (including membership or office) with a company or non-governmental organization in Canada or abroad that:
 - (i) does business with a department or agency of the Canadian Government, or
 - (ii) has or may receive a grant or other assistance as a result of a government program;
 - (iii) advocates or adopts positions or platforms critical or opposed to Canadian public interest or the policies of the Canadian Government;
- (b) becomes a director of a Canadian or foreign company;
- (c) uses inside information not available to the general public to obtain personal gain or to benefit relatives or friends;
- (d) allows one's official status or title to be used in any private business transaction or in investments for business purposes.

The above examples are not intended to be all inclusive but merely indicative of situations where a conflict of interest could or might appear to exist. In this connection employees should keep in mind the prohibitions of Article 57(1) of the *Vienna Convention on Consular Relations* and Article 42 of the *Vienna Convention on Diplomatic Relations* against involvement for personal profit by consular officers and diplomatic agents respectively in "any professional or commercial activity in the receiving state".