

Progressive Legislation.

It is noteworthy that in Australia the civil service has attained the dignity of being constituted an "industry" within the meaning of the Conciliation and Arbitration Act, 1904-11. An organization of civil servants therefore (provided it comprises three-fifths of their total number), can bring before the Court any plaint relating to their salaries or conditions of employment, and the claim will then be treated as if it were an industrial dispute within the meaning of the act. The award is not limited to the subject matter of the claim, but may include anything which the Court thinks necessary in the interests of the public. The award may even be contrary to the laws, but if so will not be operative if either House of Parliament passes a resolution disapproving it.—*Colonial Off. Journal.*

SIR GEORGE MURRAY.

Address to Canadian Club on "The Service of the Crown."

The Canadian Club of Ottawa never did a better thing for the city and for the Dominion at large than it did by allowing the people to hear Sir George Murray discuss "The Service of the Crown." The large dining room of the Chateau Laurier was filled with an audience made up of the best men of the city including nearly all the more prominent members of the Civil Service residing in Ottawa. The occasion was specially noteworthy for the presence of H. R. H. the Duke of Connaught, Governor General. It happens most fittingly that the President of the Club is an honored and valuable member of the Inside Service, Dr. Otto Klotz, of the Dominion Observatory, who did him-

self and the Club and the Service honor by the manner in which he directed the proceedings.

Sir George Murray, the speaker of the occasion, as all members of the Civil Service know, is the gentleman who has come to Canada on the invitation of the Prime Minister Rt. Hon. R. L. Borden, to survey our administrative machinery and suggest improvements. Sir George, though still apparently a young man, has spent a working lifetime as a civil servant in Great Britain and has greatly honored by a splendid career the calling to which he devoted himself. He was secretary to Gladstone in the height of that great statesman's work. He has held other very important positions, including notably the permanent headship of the treasury, the highest permanent office in the gift of the Crown in Great Britain.

Sir George Murray, on rising to