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ed and Controlled Exclusively by Organized Labor. Every Member of the Executive Staff Union Men.

A WEEKLY NEWS LETTER.

THE ERUPTION AT THE 'PEG.

T this date of writing it looks as if the general strike at Winnipeg might be settled soon to the satisfaction of all parties. One point of advance is marked by the fact that there has been no violence and destruction. The Winnipeg affair will be largely respon-sible for the general adoption of the eight-hour day. It might also be a good thing to add to the eight-hour day legislation something to eliminate opposition to Trades Unionism. Trades Unionism seems to be entitled to as much consideration as the time-honored custom of forming combines. The eight-hour day and Collective Bargaining points will be easily settled. Here's hoping for a satisfactory agreement on all the other points in dispute. No doubt common sense will dictate a conciliatory course on all other matters when the two principal points are determined.

Employers and employes must begin to realize that the interests of a nation are common to all and no individual can separate himself, his wealth or influence from the national welfare. Co-operation among all classes is necessary for the future of Canada.

* * * * PEACE PRINCIPLES.

THE signing of Peace may be announced soon. In-ternational Peace will be the official beginning of the World's enjoyment of the following principles,

standards and requirements as laid down by International Labor:

1. In right and in fact the labor of a human being should not be treated as merchandise or an article of commerce.

2. Employers and workers should be allowed the right of association for all lawful purposes.

3. No child should be permitted to be employed in industry or commerce before the age of fourteen years, in order that every child may be ensured reasonable opportunities for mental and physical education.

Between the years of fourteen and eighteen, young persons of either sex may only be employed on work which is not harmful to their physical development and on condition that the continuation of their technical or general education is ensured.

4. Every worker has a right to a wage adequate to maintain a reasonable standard of life having regard to the civilization of his time and country.

5. Equal pay should be given to women and to men for work of equal value in quantity and quality.

6. A weekly rest, including Sunday, or its equivalent for all workers.

7. Limitation of the hours of work in industry on the basis of eight hours a day or forty-eight hours a week, subject to an exception for countries in which week, subject to an exception for conductor of industrial realities in the second state of that city on May 29, 30 and 31. climatic conditions, the imperfect development of that city on May 29, 30 and 31. The Board of Trade circular askother special circumstances render the industrial efficiency of the workers substantially different,

The International Labor Conference will recom-



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The temper of Montreal business men towards the present relations of capital and labor is depicted in the replies which have been re-ceived by the Board of Trade in response to a circular asking that their opinions be expressed for the benefit of the Royal Commission on Industrial Relations that is to sit in that city on May 29, 39 and 31. The Board of Trade circular ask-ed that suggestions be made that might be handed to the commission, as giving the opinion of Montreal business men on the present situa-tion Many prominent industrial cap-tions are now ready for the commission, are now ready for the commission are the present site for the c

"It's human weifare we are after and not wealth. There may be some drawback economically, but from the standpoint of human wei-fare there would be no drawback whatever." was his reply. "While L certainly believe the na-tion would be richer in money with a 3-hour day. I certainly do not think the nation will be as happy." "Do you think there is anything unreasonable in labor's demand for

"I'm quite in sympathy with the workingman." declared Chancellor Bowles, of Victoria College, Toronto, discussing the labor situation. "There is nothing extreme in the demand for an eight-hour day." "Do you think there might be any economic drawback if a uniform 8-hour day were made the law of the Dominion?" the chancellor was ask-ad

"It's human welfare we are after

longer connected with the municipal government service, and that those who desired to apply for re-instatement would be classed as new employes, and that their applica-tions would not be considered un-less they agreed to return to work with the understanding that they would not foin any future service. One sign of progress as the fact that officers of the railroad organ-innitions making up the so-called run-ning trades after a long conference at Winnipeg with local leaders, have decided definitely that they will take the next in the semantaric strika "So far as I can see there is no noisation of a near settlement. The will Government will stand pat on its ui-umaium that postal employes who theth not join any future sympa

METHODIST CHURCH FAVORS BRITISH LABOR LEADER TO VISIT CANADA. COLLECTIVE BARGAINING.

"An equitable wage, which shall The Right Hon. James Henty have right of way over rent, in- Thomas, who is regarded as the terest and profils," is advocated by leading representative of labor in the Board of Bishops of the Metho-dist Episcopal Church in a letter by leave England for a tour of Canaddressed to the 20,000 Methodist ada and the eastern United States, pastors and the 4,250,000 Methodist where he will address three or four

The theorem of the main find to do not have a rate of the social state at the social state at

Ion. Gideon Robertson, Minister abor, in a statement presented to Senate in Ottawa last week, stat-there was no greats surplus of is in Canada, and there was ctically no hoarding for profit.



mend a basis approximately equivalent to the above for adoption in such countries.

ers and social insurance foreign workmen lawfully admitted to any country and their families should be ensured the same treatment as the nationals of that country.

in which women should take part, in order to ensure the enforcement of the laws and regulations for the protection of the workers.

CO-OPERATION OIL LESSENS FRICTION.

RITISH Employers are now convinced that grievlarge bodies of Labor-the Union Idea. The Trades Unions which were a "bogey" to the British Employer for so long have now turned out to be the best thing for the Employer as well as for Labor.

The unions furnish something with which the Em-ployer can get together and "talk it over." Again Cooperation Oil proves to be the universal lubricant to lessen Friction

THE rights of every child, according to the principles of Labor as set down by V. H. Lockwood, are:

Union Man."

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