



Management Roles in DFAIT

DIRECTOR LEVEL

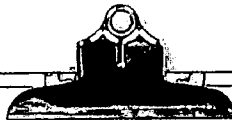
The Director Role at DFAIT

At Headquarters

- **Sample Positions:**
Managers of Bureaux,
Directors in Corporate Services
- **Have both an operational and a strategic focus; more emphasis on execution of strategy**
 - Implement horizontal relationships
 - Advocate outside the government; manage the consultation process
 - Have responsibility for Access to Information
- **Issue management:**
 - Influence policy; feed up to DG
 - Have responsibility for quality control
- **Resource management:**
 - Have financial as well as HR responsibility
 - Interact daily with posts
 - Teach others to manage files

Abroad

- **Sample Positions:**
Management Consular Officers (large missions), Program Heads, Heads of Mission
- **Have leadership responsibility for people, property and bilateral relationships**
- **Represent the Canadian government:**
 - Co-ordinate linkages with other departments/international organizations/ embassies
 - Actively advocate Canadian interests and values
 - Negotiate complex international agreements on behalf of the Canadian government
- **Manage crisis situations**



Required CFSI Courses

- **Directors Orientation Programme**
Learning Highlights
 - Central agencies