Arsène A. Després, born in Cocagne, New Brunswick, as Ambassador to the Republic of Cameroon with concurrent accreditation to the Republic of Chad.

Mr. Després (BA [Philosophy], University of Moncton, New Brunswick, 1960; MPA, University of Quebec [ENAP], 1975) joined the Department of External Affairs in 1968. He has served abroad in Yaoundé, Warsaw and Vienna, where, from 1979 to 1981, he was Counsellor and Deputy Head of the Canadian Delegation to the Mutual and Balanced Force Reduction Talks. He later served as Counsellor and Alternate Representative of Canada to the Conference on Disarmament in Geneva. In Ottawa, Mr. Després has worked in the European Division, the Information Division and the Defence Relations Division and, from 1988 to the present, has served as Director of the Energy and Nuclear Affairs Division. He is married to Lorraine Vienneau and they have three children. Mr. Després replaces Anne Leahy.

Paul Durand, born in London, Ontario, as Ambassador to the Republic of Costa Rica, with concurrent accreditation to the Republic of Honduras, the Republic of Nicaragua and the Republic of Panama.

Mr. Durand (BA, University of Toronto) joined the Canadian International Development Agency (CIDA) in 1975 following a number of years in international banking in Latin America and the United States. He has served abroad with the government in Barbados and in India. In Ottawa with CIDA, Mr. Durand has served as Acting Director of Programming and Policy Co-ordinator and, from 1984 to 1987, as Director of the Tanzania Program. From 1982 to 1984, Mr. Durand was a policy advisor, Foreign and Defence Policy, with the Privy Council Office. Most recently, he has been Director of the South America Relations Division with External Affairs and International Trade Canada. Mr. Durand is married to Patricia Fortier. He replaces Henry G. Pardy.

<u>William A. Dymond</u>, born in Toronto, Ontario, as Ambassador to the Federative Republic of Brazil.

Mr. Dymond (BA, University of Toronto, 1966; MA, University of Toronto, 1967) joined the Department of External Affairs in 1967. He has served abroad in Geneva and Brussels, where, from 1979 to 1983, he was Minister Counsellor and Deputy Head of Mission, Canadian Mission to the European Communities. Since 1987, he has been Minister Counsellor (Commercial) in Washington. In Ottawa, Mr. Dymond has served as Director, European Community Division, Senior Adviser and Co-ordinator of the Canada/U.S. Trade Task Force and Senior Adviser, Trade Negotiations Office. Mr. Dymond is married to Patricia Mary and they have two children. He replaces William L. Clarke.