

The following Report was presented and adopted; and the Executive Committee were requested to endeavor to carry out its intention:—

The Sub-Committee, appointed to bring before the Society the proposal to increase the Minimum Salary of the Clergy to \$800 per annum, submit the following Report:

They are of opinion that the present minimum of \$700 is not sufficient for the support of the Clergy, and has not enabled some of them to escape pecuniary difficulties. They are aware that the inadequate salary paid in this Diocese has occasioned the loss of several of our best men, who have been compelled to remove to other fields of labor, where there is better provision made for their support. They fear that others also will follow their example, unless efforts be made to prevent it. Your Sub-Committee cannot but think that the insufficient income which the Clergy now receive is one reason for the want of men in the Ministry; and, also, for the scarcity of Divinity Students at our College. Time and money must be expended for their education; and yet young men cannot look forward to so large a salary as is paid to superior clerks in our Mercantile Establishments, and to head workmen in our Factories, while the necessary expenses of the Clergy are greater.

Your Sub-Committee think that it is absolutely necessary to provide better incomes for the Clergy, and they recommend that the minimum rate, for the present, (at least for those in Priest's Orders) be \$800, and that the D. C. S. use every exertion to bring the present salaries up to that standard.

The Society now pays annually, toward the support of Missionaries, \$5,820.

A memorandum is submitted, shewing the probable additional amount (\$1,300) to be provided, if the proposed increase be adopted. It is based upon the supposition that the Parishes and Mission will increase their payments to meet larger grants from the Society.

The D. C. S. is already pledged to the full extent of its income, and to meet the proposed increase of payments, the Subscriptions to the Society must also be largely increased.

As one means to effect this the Sub-Committee would suggest that the above statements be published in the Annual Report, and also, that circulars be printed and distributed in the Diocese, containing the same information and an appeal to Churchmen to use their best efforts to meet the necessary increase in the income of the Society.

Your Committee would recommend that no change be made in the present grants and conditions until the expiration of the three years for which they were made, unless any Parish or Mission should make application for an increase of grant, accompanied by an agreement to meet the required additional sum from the people.