An organizational chart from that time is instructive. Apart from the addition of a legal advisor, this basic organization lasted into World War II.

Position	Occupant	Duties
Under-Secretary	O.D. Skelton	General
Assistant Under-Secretary	W.H. Walker	General, passports, immigration, consular appointments
Advisor	L. Beaudry	United States, France and the Continent, Treaties
First Secretary	L.B. Pearson	British Empire and League of Nations
Second or Third Secretary	H.L. Keenleyside	United States, Asia
Second or Third Secretary	J.S. Macdonald	Trade

In practice, of course, the divisions of labour could not be so neatly categorized. Lester Pearson's duties that year also included lighthouses in the Red Sea, international tariffs on cement, aviation licenses in Canada and Switzerland and the protection of young female artists travelling abroad.

With the outbreak of the Second World War, it became imperative that Canada have more direct contact with its allies. Intelligence and censorship were added to the Department's mandate. Many special recruits joined the Department and women assumed more substantial roles in its wartime work. Both changes were to have a lasting impact.