

- a Foreign Service Recruitment Strategy to increase the number of designated group members who qualify for the interview phase of the Foreign Service entry selection process,

- communication of roles and responsibilities for employment equity at all levels,

- adjustment of bilingual staffing requirements for aboriginal peoples and visible minorities, when required.

**EE OBJECTIVES**

1. Our employment equity objectives are to double the representation of aboriginals, visible minorities and disabled persons and to reach the Public Service average for women in the Management Category.

**Employment Equity Targets and Departmental Representation of Employment Equity Groups**

	Public Service Representation Dec. 89	EAITC Represent. April 90	EAITC Represent. April 91	EAITC E.E. Targets
Aboriginal	1.8	0.8	1.1	1.6
Disabled	2.7	1.8	2.3	3.6
Vis. Min.	3.0	2.0	2.5	4.0
Women in Management	14.1	7.1	7.3	14.1