



# communiqué

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## SPOUSAL EMPLOYMENT POLICY AT HEADQUARTERS

The Right Honourable Joe Clark, Secretary of State for External Affairs, today released the text of a letter he has sent to Mrs. Shirley Hadwen, President of the Foreign Service Community Association, concerning the application of the Department's Spousal Employment Policy at headquarters.

"Thank you for your letter of September 19 in which you express concern about the application of the Department's Spousal Employment Policy at headquarters.

"As you know, questions had been raised over whether the policy was being implemented so as to give spouses an unfair advantage in obtaining contract opportunities, and I thought it in the interest of all concerned to carry out a review of this aspect of the policy. As part of this review, I had what I found to be a most useful meeting with you and other members of your Executive.

"I am pleased to be able to tell you that the review is now complete and I am satisfied not only that the Spousal Employment Policy is sound but that adequate administrative procedures are in place to ensure that there is neither the appearance nor the substance of preferential treatment. Accordingly,

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