

- Permit the dissemination on company premises of information from accredited trade unions among black employees:

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- Ensure that black trade union representatives are included in work and/or liaison committees:

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- Ensure at regular intervals that black employees are familiar with the Code of Conduct in a language which they understand, informing them what the company is doing to implement the Code and reviewing and discussing with them or their representatives the company's annual report on the implementation of the Code:

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