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PROJECT SELECTION CRITERIA

4. The criteria used to select projects for EAMIP were derived from the issues and opportunities identified in the discussion paper approved by Executive Committee in June, and are as follows:

- . Support to new organizational structures;
- . Strengthen corporate management processes;
- . Representational coverage of departmental programs and operations;
- . Feasibility;
- . Contribution to institutional continuity, memory;
- . Significance, risk factor of doing or not doing a potential project;
- . Information sharing and educational benefit of doing some projects;
- . Response to OAG, OCG, TB, Public Accounts.

5. The selection process has not been a formal one, as such, but rather has involved successive rounds of consultation in which the above considerations were part of the discussion. Over and above these criteria, if a manager has felt strongly enough that something needs to be done about a problem, then a project has been included to cover that concern.

SUMMARY OF MAJOR THEMES

6. The improvements that will be undertaken can be grouped readily within a number of major themes -- aspects of corporate processes, geographic branches, programs and operations, human resource management, management information systems and administrative support services. The issues and opportunities faced in each of these areas, and of the responses to them contained in EAMIP, are summarized in the following paragraphs.

Aspects of Corporate Processes

7. The focus of the projects in this area is directed at planning, resource allocation, program evaluation and the corporate decision-making process. Various components of the planning system are now in place, (e.g. foreign policy framework and post planning), though refinements may be needed and it is necessary to develop these more fully and to integrate them, so that there is a clear link between policy formulation and direction, planning, resource allocation, reporting against plans and evaluation. EAMIP contains a major project on the planning system, which covers the foreign policy framework,