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Civil Service Federation of Canada.

Minutes of the Fifth Annual Convention of the Civil Service Federation of Canada, held in the rooms of the Civil Service Club, Bank Street, on December 4th and 5th, 1913.

The convention was called to order by the President, Dr. J. A. Smith, at 2.15 p.m. A meeting of the executive had taken place previously at 10.30 a.m.

The examination of credentials was waived on suggestion of the officers.

The minutes of the last convention were then read by the Secretary-Treasurer, and on motion of Mr. Thompson, seconded by Mr. Holmes, they were amended by inserting therein a notice of motion of Mr. Thompson that Section 2 of Article 5 of the Constitution be amended by increasing the number of the executive committee from twenty to thirty, and as so amended, were received and adopted.

The president then introduced Mr. Doody, president of the Civil Service Club, who, in a few well chosen remarks, welcomed the delegates and extended all the privileges of the club. Mr. Carpenter, of Montreal, and Mr. Vert, of British Columbia, replied and thanked the directors of the club for the courtesies extended to them.

The report of the executive committee was read by the secretary-treasurer, and on motion of Mr. Vert, seconded by Mr. Carpenter, it was received and adopted.

Moved by Mr. Holmes, seconded by Mr. Colvin, that the draft memorial on superannuation, to be presented to the Finance Minister, be read, and that a committee be appointed to present the same to Mr. White. The memorial was then read by the secretary-treasurer, and after considerable discussion, Mr. Jessop moved, seconded by Mr. Sowter, that the memorial, as read, be presented.

Moved by Mr. Holmes, seconded by Mr. Thompson, that the following be a committee to present the same to the Finance Minister: Messrs. Smith, Carpenter, Coats, Colvin, Holmes, Somers, Hynes, Watt, Vert, Sowter, Whear, Sutherland, Drake, Macgillivray, Burke, Shutt, Jessop.

The secretary-treasurer pointed out that the committee named was too large, and after some discussion, it was moved by Mr. Miller, seconded by Mr. Burns, that the president and secretary appoint a committee from the persons named.

Moved by Mr. Vert, seconded by Mr. Jessop, that the matter be laid on the table until the evening session.

The report of the Committee on Insurance was read by the secretary-treasurer, and on motion of Mr. T. H. Burns, seconded by Mr. Thompson, was received and adopted.

The report from the editors of *The Civilian* was read by the secretary-treasurer, and on motion of Mr. Jessop, seconded by Mr. Miller, was received and adopted.

A report from the Committee on Ways and Means was read by the secretary-treasurer, and after some discussion, it being 6 o'clock, the meeting adjourned.

Meeting called to order at 7.50 p.m.

The report of the Ways and Means Committee being considered, it was moved by Mr. Thompson, seconded by Mr. Vert, that the report be received and laid on the table.

A letter was read from Mr. F. Grierson on Co-operation and the secretary-treasurer suggested that the matter be considered and supported by the Federation. It was moved by Mr. J. Burns, seconded by Mr. Davis, that this Federation endorse the movement of the Trades and Labour Congress upon Co-operation, and that a special committee be appointed to circulate a similar petition to that circulated by the Congress and forward the same to the proper officers, for presentation with that of the Trades and Labour Congress. The President appointed Messrs. F. Grierson, W. A. Code and T. H. Burns as a committee.

A draft of the memorial to be presented to the Prime Minister was read by the secretary-treasurer, and it was moved by Mr. Holmes, seconded by Mr. Davis, that the same be received and considered clause by clause.

The first clause, or preamble, then being read, it was adopted on motion of Mr. Vert, seconded by Mr. Jessop.

The second clause, re Sir George Murray's report, was adopted on motion of Mr. Jessop, seconded by Mr. Davis.

Third clause, re salaries adopted on motion of Mr. Holmes, seconded by Mr. Thompson.

Fourth clause, re classification.—It was moved by Mr. Coats, seconded by Mr. Davis, that before the adoption of this clause the meeting divide into committees consisting of the members present from