

41.—Any Local Board that employs more than one graduate nurse (the Superintendent, Matron, or Head Nurse being a Victorian Order Nurse) may employ any such candidate for a period not exceeding six months. During four months of such employment, and afterwards, until admitted to the Order, such candidate shall be on probation.

42.—In general, no such candidate will be admitted to the Order until she has been on probation with a Local Board for a term of not less than four months.

43.—The salary to be paid to any such candidate or probationer shall be fixed by arrangement between the Local Board and the Chief Superintendent.

44.—Service as a nurse on probation does not entitle a candidate to admission to the Order, as a matter of course; but any candidate whose service as a nurse on probation has been satisfactory to the Local Board by which she is employed, and to the Chief Superintendent, may, on the recommendation of the latter, be granted a diploma and may also be admitted to the Order by the Executive Council.

45.—The name of any nurse belonging to the Order who is employed by or under engagement with any Local Board, shall be entered on the roll of active nurses; and shall be continued thereon as long as she is employed by any Local Board.

46.—The name of any nurse belonging to the Order, who is not employed by, or under engagement with, any Local Board, shall be placed on the list of Reserve Nurses; and until she receives employment under a Local Board, she may take such other work as she thinks proper; writing from time to time to the Chief Superintendent to give any change in her address and to state the work in which she is engaged.

47.—Any Local Board having occasion to employ a district superintendent, matron, head nurse, or a nurse belonging to the Order, shall apply to the Chief Superintendent, who shall recommend one or more nurses suitable for the position; but the employment of the nurse, the amount of salary to be paid, any annual increase thereof, and the general terms of the engagement shall be matters of arrangement between the Local Board and the nurse, subject always to any by-law or regulation of the Order touching any of the matters above mentioned. A copy of any agreement made by any Local Board with a nurse, superintendent, matron, or head nurse shall be immediately transmitted to the Chief Superintendent at Ottawa.

48.—The travelling expenses incurred by a Victorian Order nurse in going to the place where she is to be employed by a Local Board shall be paid and borne, as agreed upon between such Board and the