

Points of Concern (Cont'd) - 2

their benefits under the plan severely curtailed if salary continuance payments are considered as earnings. Such teachers could be paying premiums to two insurance schemes while receiving benefits from only one.

Salary continuance group insurance schemes protect earnings in the case of illness and benefit periods begin after 60 days - this being the maximum accumulation of sick leave benefits under statutory contract. Would sick leave benefits be deductible under the proposed scheme?

- D. The conditions for benefit entitlement under the proposed scheme require that a person
1. experience an interruption of earnings and is therefore unemployed;
 2. is capable and available for work;
 3. is unable to find suitable employment;
 4. experience an interruption of earnings because of maternity, retirement and sickness.

In addition a person could conceivably pass through all of the proposed plan's five phases - lasting a period of 51 weeks - if the person has a labour attachment of 20 weeks or over in the past 52 weeks and qualifies under a combination of three factors:

1. the degree of cooperation in taking advantage of suggested services;
2. length of time in the labour force;
3. national and regional unemployment rates.

Benefits will be based on 66-2/3% of weekly earnings, rising to 75% if there are dependents, in the latter stages of the scheme, but always limited to \$100 per week.

1. Teachers do not work on a weekly basis. Employment is on an annual basis of 200 days. Will the weekly salary be determined on the basis of 40 weeks or 50 weeks per year? Will a monthly salary spread over a twelve-month period be divided by four to get a weekly salary? Or will it be the monthly salary spread over a ten-month period that will determine the weekly salary?

2. A teacher's contract expires on June 30th. However, payment for the previous year may continue per agreement to August, as most school divisions pay on a twelve-month basis. Will such teachers be considered as unemployed on June 30th or August 31st? Will salary received after June 30th affect level of benefits in July and August if the teacher is able to enter the scheme in July?