

consulates enjoy immunity from criminal, civil, and administrative jurisdiction only with respect to acts performed in the exercise of consular functions. Their families have no immunity at all. By restricting immunity to "official acts", sovereign States have maintained for their own courts the power to decide what constitutes an "official act" (carried out in the exercise of consular functions). While he/she may not be arrested or detained pending trial (except in the case of a grave crime), when faced with criminal charges or a civil action a consular officer or employee will have to appear in court. If a defence is made on the grounds that the action was carried out in the exercise of consular functions, the court will decide on the validity of the claim.

It should be emphasized that even though you may have enjoyed diplomatic immunity at your previous mission abroad, and although you hold a diplomatic passport, if you are serving at a Canadian Consulate you will have consular not diplomatic, immunity.

A Diplomatic Passport is merely a travel document that singles you out as a person holding a different status. It does not give you any privileges or immunities. These come only with your accreditation in the receiving State. Therefore, if you are vacationing with your family in another country, remember that you have no claim to privileges or immunities if you are not accredited there.

Diplomatic and Consular Privileges and Benefits

Under the Vienna Conventions, diplomatic and consular officers and their families are exempt from all direct taxes, they have the right to import, tax and duty free, articles for their personal use and consumption, and their personal baggage is exempt from customs inspection. It may be inspected only if there is serious reason to believe that it contains items that are illegal or prohibited under the laws of the receiving State, and the inspection must take place in the presence of the person concerned. These privileges, which the receiving State is obliged to give under the Vienna Conventions, may be withdrawn entirely or in part, on the basis of reciprocity. On the other hand, the receiving State and the sending State may also on the basis of reciprocity give more favourable treatment to their respective diplomatic and consular personnel.

Benefits are concessions that the receiving State may grant voluntarily and on the basis of reciprocity. They are not covered by the Vienna Conventions, and may include such things as the right to sell cars that were imported tax and duty free, the issuance of drivers' licences and licence plates without charge, waiver of the requirement to take a driving test, access to schooling, etc. The benefits granted will vary from country to country. All Canadian missions abroad will have a copy of the book compiled by Protocol which outlines the privileges and benefits granted to members of foreign diplomatic and consular missions in Canada. You may find this useful if you should wish to make a comparison with the privileges and benefits granted by your host country.

2.5 Code of Conduct and Conflict of Interest Guidelines

Before you go abroad it is important to acquaint yourself with both the code of conduct and conflict of interest guidelines. Read the booklet published by Treasury Board entitled *Conflict of Interest and Post-Employment Code for the Public Service*. The Department has also developed more specific guidelines on a variety of issues with Code of Conduct and Conflict of Interest Implications. These are contained in Chapter 2 of the new *Personnel Policy Manual*.

Any questions pertaining to these subjects should be addressed to Conflict of Interest/Code of Conduct (SBEE), the section responsible for these matters. Similarly, any employee who considers that he or she may be in a conflict of interest situation due to his or her investment portfolio or outside activities should consult SBEE. If a blind trust is required, the costs incurred in establishing, maintaining, administering and discharging it are reimbursable subject to certain limitations.