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## ❧ SNOW ON THE HEADLIGHT ❧

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lowed his accent it would take you right back to the heart of Germany : " Giff me a goot conductor, an' I git over the roat."

No need to ask where he came from.

As the grievance grew in the hands of the "grief" committee, and the belief became fixed in the minds of the officials that the employees were looking for trouble, the situation waxed critical. " Might as well make a clean job of it," the men would say ; and then every man who had a grievance, a wound where there had been a grievance or a fear that he might have something to complain of in the future, contributed to the real original grievance until the trouble grew so that it appalled the officials and caused them to stiffen their necks. In this way the men and the management were being wedged farther and farther apart. Finally, the general manager, foreseeing what war would cost the company and the employees, made an effort to reach a settlement, but the very effort was taken as evidence of weakness,