

Workers should be informed that organizations are allowed to legally represent the grievances of individuals.

The inspectors could represent interested individuals.

A skilled woman worker on the production line is paid less than an inexperienced high school graduate.

Women are so used to discrimination that they have stopped fighting back.

There are four women in the policy-making branch of the union.

One-sixth of the organization staff are women.

#### Maternity Leave

Maternity grants should be provided for by the industry or by a general tax on the industry. The industry should pay a portion of a woman's salary during maternity leave in order that the said person be able to maintain an adequate standard of living.

#### EXHIBIT NO. 14

Mrs. Eileen Craigie. Brief No. 63  
R. R. #2, Oliver, B.C.

Subject: Working Women and Education for Married Life.

#### Education

One recommendation was added to her brief: schools should give courses on human relations.

#### EXHIBIT NO. 15

Women's International League for Peace and Freedom.

Brief No. 238

Spokesmen: Mrs. Muriel Panda, Mrs. Joan Jennings

Subject: Status of Women

#### Discrimination

One Commissioner, familiar with their organization, asked if they knew of discrimination against Indian women as such. None

Royal Commission on the Status of Women in Canada,  
Precis of Public Hearings, Victoria, April 16, 1968.  
(R.G. 33/89, Volume 10)

**PUBLIC ARCHIVES**  
**ARCHIVES PUBLIQUES**  
**CANADA**