

## ARTICLE 2.

### Short Runs

Road firemen making less than 100 miles will be paid for 100 miles, but will be liable for further service to the extent of ten consecutive hours at the rate of one hour for each ten miles.

### Round Trips

Round trips, one hundred miles or over, ten hours or over, one way, will be paid for as separate runs.

### Yard Service Only

Road firemen ordered for yard service only will be paid for not less than five hours at through freight rates for class of engine.

Interpretation: In connection with 1st. paragraph of Art. 2, it is understood that time or mileage which ever is the greater is the basis to determine the amount of additional mileage for which a man is liable for further service.

## ARTICLE 3.

### Overtime

Overtime will be computed from the time the engine is ordered for service until put in the hands of the hostler, or reported on roundhouse register.

### Preparatory Time

Firemen to be paid 30 minutes preparatory time at schedule rates for getting engine ready before going out on run or shift.

## ARTICLE 4.

### Men Hired

Men hired as firemen will be placed on seniority list on the date of reporting for duty, below as many men as were promoted previous to that date.

### Men Promoted

Men promoted to firemen will be placed on seniority list from date of promotion.

The junior promoted man, if promoted out of his turn, will not be senior to such hired man, but his date of pro-