

to McGill, under the impression that she was being given a permanent post, provided she gave satisfaction in her teaching work.

- (II) That she knew nothing of the transient nature of junior demonstratorships until she had served five years, and before then she states she had never heard of its application in the case of others.
- (III) That her services in the laboratory had been considered satisfactory by Dr. Keys (to whom she reports) and to the Director.
- (IV) That a long piece of research work (under the direction of Dr. A.N. Shaw) has been completed, and has led to an M. Sc. thesis, including results worthy of publication and at present in the press.

I have explained to her that at most universities there are no permanent junior demonstratorships, ^{and} in particular, there have never been any here, and that although her misunderstanding is most regrettable, I feel sure she has no grounds for her original assumption about her appointment being permanent. I have also told her that personally I considered that she has received generous treatment in having her temporary appointment renewed several times after being advised definitely in regard to her status and prospects. The post provided an opportunity to continue her training in Physics, and was in no sense supposed to be a "living".

In reply to this she insists that this is not in accordance with the terms of her original appointment, and adopts the attitude of being unfairly treated.

In conclusion, I would very respectfully suggest that matters be allowed to stand as they are until the return of Dr. Eve, in view of the fact that he may have had conversations with her in regard to her plans, which may involve aspects of the case of which I am unaware.

I have sent a copy of this letter to Dr. Eve in case he desires to make any further comment now.

Yours very truly,

A Norman Shaw