

(iv) Subsequently, at meetings to be held during the second quarter of each calendar year the Council shall review the figures of the consumption of tin of each consuming country for each of the three preceding calendar years and shall publish revised tonnages for each consuming country on the basis of the averages of such figures of consumption, which tonnages shall take effect on 1 July next following for the purposes of this article as if they were the tonnages listed in annex B.

(c) Where, by reason of the failure of one or more of the countries listed in annex A or annex B to ratify, approve or accept, or give notification of intention to ratify, approve or accept this Agreement, or by reason of the operation of the provisions of this Agreement, or by reason of a change in the category of a participating country, the total of the votes of the consuming countries or of the producing countries becomes less than 1,000, the balance of votes shall be distributed among other consuming or producing countries, as the case may be, as nearly in proportion to the votes they already hold, less in each case the initial votes, as is consistent with there being no fractional votes.

(d) No participating country shall have more than 450 votes.

(e) There shall be no fractional votes.

#### ARTICLE 12

##### *Voting procedure of the Council*

(a) Each member of the Council shall be entitled to cast the number of votes it holds in the Council. When voting, a delegate shall not divide his votes. When abstaining, a delegate shall be deemed not to have cast his votes.

(b) Decisions of the Council shall, except when otherwise provided, be taken by a simple distributed majority.

(c) Any participating country may, in a form satisfactory to the Council, authorise any other participating country to represent its interests and to exercise its voting rights at any meeting of the Council.

#### ARTICLE 13

##### *The Staff of the Council*

(a) The Executive Chairman appointed under article 9 shall be responsible to the Council for the administration and operation of this Agreement in accordance with the decisions of the Council.

(b) The Executive Chairman shall also be responsible for the administration of the secretariat services and staff at the Council's seat.

(c) The Council shall appoint a Secretary of the Council and a Manager of the Buffer Stock (hereinafter called the Manager) and shall determine the terms and conditions of service of those two officers.

(d) The Council shall give instructions to the Executive Chairman as to the manner in which the Manager is to carry out the duties laid down in this Agreement as well as such additional duties as the Council may determine.

(e) The Executive Chairman shall be assisted by the staff considered necessary by the Council. All staff, including the Secretary of the Council and the Manager, shall be responsible to the Executive Chairman. The method of appointment and the conditions of employment of the staff shall be approved by the Council.