

FREQUENCY DISTRIBUTION... (continued)

| Age Distribution | Dept | 1992-1993 | 1991-1992 | 1990-1991 | 1989-1990 |
|-------------------------|-------------|------------------|------------------|------------------|------------------|
| Category 1 (18-29) | 12% | 16.9% (91) | 16% (39) | 10% | 5.6% |
| Category 2 (30-39) | 27% | 30.4% (164) | 28% (71) | 34% | 45.2% |
| Category 3 (40-49) | 37% | 31.9% (172) | 38% (96) | 48% | 44.1% |
| Category 4 (50-59) | 20% | 20.2% (109) | 16% (40) | 6% | 4.8% |
| Category 5 (60 +) | 3% | 0.6% (13) | 2% (5) | 2% | .3% |

- ▶ *The percentage of employees in category 1 has increased steadily since 1989-1990.*
- ▶ *The representation of employees in categories 2 and 4 is very close to target, i.e. the percentage of employees of that age in the department is very close to the percentage of clients in those age groups.*
- ▶ *As for categories 3 and 5, the percentage of employees in that age bracket who have used our services this year is down from last year.*

(See graphic on next page)