- Permit the dissemination on company premises of information from accredited trade unions among black employees:

N/A

- Ensure that black trade union representatives are included in work and/or liaison committees:

N/A

- Ensure at regular intervals that black employees are familiar with the Code of Conduct in a language which they understand, informing them what the company is doing to implement the Code and reviewing and discussing with them or their representatives the company's annual report on the implementation of the Code:

Yes

4. MIGRANT LABOUR

If company employs migrant labour, any other form of contract labour, or employs black persons who are accommodated in hostels please state company policy with respect to such employees and what action the company is taking to alleviate the effects of existing regulations and restrictions on employees and their families. Indicate particular measures, special facilities and amenities, including efforts to facilitate:

(a) the opportunity to lead a family life;

(b) the regular renewal of contracts; and

(c) any arrangements for making it easier for the families of employees to settle near their companies.

No Migrant labour