

## DAY'S MINIMUM WAGES \$6 ON FORD RAILWAY

Conductors Receive \$375 For  
Working 208 Hours a  
Month.

NO SMOKING PERMITTED

Employees Also Forbidden To  
Accept Passes From  
Other Roads.

(By John W. Raper.)

**TOURING ON HENRY FORD'S**  
RAILROAD, Nov. 10.—(Special to The  
Advertiser.)—One of the first  
things that Henry Ford did after taking  
over the Detroit, Toledo and Iron-  
ton Railroad was to raise wages. He estab-  
lished an eight-hour work day, abol-  
ished Sunday work, limited work to 208  
hours a month, and fixed a minimum  
of \$6 a day.

At the same time he did a lot of things  
that were revolutionary in railroading.  
Ford believed there were many em-  
ployees of the company that were en-  
gaged in useless work, and that most  
of those who were engaged in useful  
work were loafing on the job. The axle  
was swung right and left. Eight high-  
salaried general officers were discharg-  
ed; and as the men on the line began  
to speed up, the forces in all depart-  
ments were reduced.

Under the new scale, pay of engineers  
and conductors was \$375 for 208 hours  
a month work. He put into effect a  
new rule for engineers.  
"An engineer," argued Ford, "is an  
engineer. There shouldn't be such a  
thing as a 'passenger engineer,' a  
'freight engineer,' and 'yard engineer.'  
One is just as important to a railroad  
as another, and worth as much money.  
Furthermore, there is no reason an  
engineer should be kept at one kind of  
work all the time. He should be able  
to do all kinds of work to be of greatest  
value. A man who does nothing but  
run a yard engine isn't able to haul a  
train over the road in an efficient man-  
ner."

**Bans Use of Tobacco.**  
So rules were put into effect to con-  
form with that idea.

A rule against the use of tobacco in  
working hours was issued.  
"A man can't smoke and do his best  
work at the same time," said Ford.  
I am suspicious about how scrupu-  
lously that rule is obeyed, but I must  
admit that although I saw several hun-  
dred men in their working hours, I saw  
only one man smoking, and he said  
somewhat apologetically, "I don't break  
it very often. I steal a few puffs now  
and then."

I talked with a freight brakeman  
about the rule.

"You bet I don't smoke on duty," he  
said.

"But there are times when you are  
sitting in the caboose with absolutely  
nothing to do, and smoking couldn't  
interfere with the work," I said. "Don't  
you think that rule takes away your  
personal rights?"

"Say," he said, "I get \$275 a month,  
208 hours to the month, on this rail-  
road. I can make several hundred dol-  
lars more a year on Henry Ford's road  
than on any other in the United States.  
Why should I risk my job by breaking  
rules?"

Speaking of this rule, Superintendent  
Kinney said he obeyed it.

"It's a rule for everybody, officials  
and laborers," he said, "and I obey it.  
I do my smoking when I'm off duty."  
Cannot Accept Passes.

Another Ford rule new to railroads  
is that nobody on the D. T. and I. shall  
accept passes from other railroads. The  
old-fashioned railroad man who carried  
a thick bunch of annuals over big lines  
from Maine to California has disappeared.  
"There ain't no such animal" on  
Ford's Road.

The annual pass over big railroads  
is a courtesy which a small road like  
ours is unable to reciprocate," said  
Ford. "We shall continue to give an-  
nuals to officials of other roads, but  
D. T. and I. employees will return  
them."

Now, when business compels an em-  
ployee to travel on another road, he  
pays his fare, and turns in a bill to the  
D. T. and I., which reimburses him.

(The final article will appear to-  
morrow.)

## UNDER COAL PILE, BUT WALKS AWAY

Guelph Man Rescued by Com-  
rades After Hour's Burial.

(Special to The Advertiser.)

**GUELPH, Nov. 10.**—To be complet-  
ely buried under several tons of coal  
and to be rescued after an hour's im-  
prisonment with but a few minor  
bruises on his body was the experi-  
ence of Ben Kloepper, an employee of  
the Kloepper Company, here this after-  
noon.

Kloepper was adjusting a coal ele-  
vator and had opened the trap-doors of  
a car of coal, and when the coal failed  
to drop he went to the top of the car  
to force it down. The coal suddenly  
collapsed and carried him to the bot-  
tom of the car where he was complet-  
ely covered. His screams attracted  
other workmen, but although he  
worked hard, it was more than an hour  
before he was finally released. His  
head was uncovered in a few minutes,  
and he was able to talk with his res-  
cuers.

A large crowd of citizens, who had  
gathered on the scene, stood in amaze-  
ment as Kloepper walked away un-  
assisted after he had been lifted from  
the car.

## CATARRH

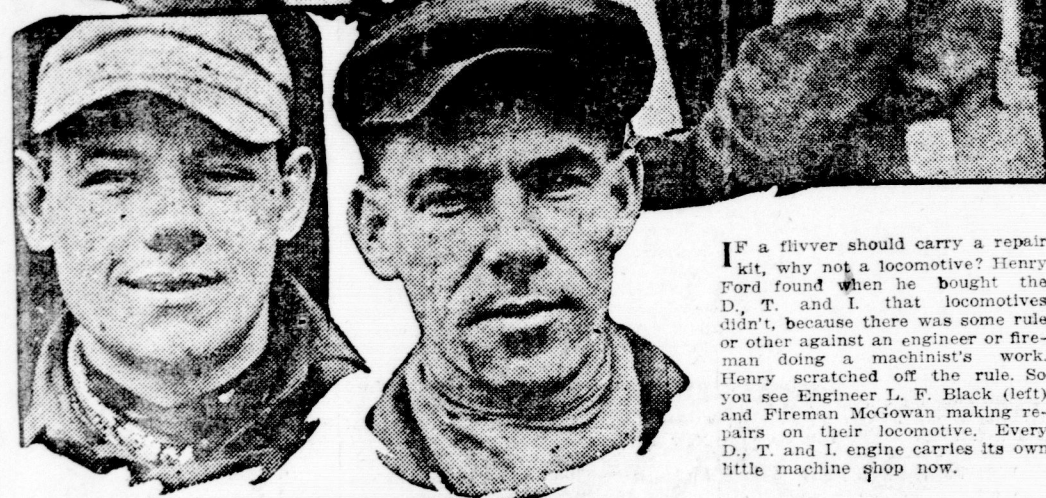
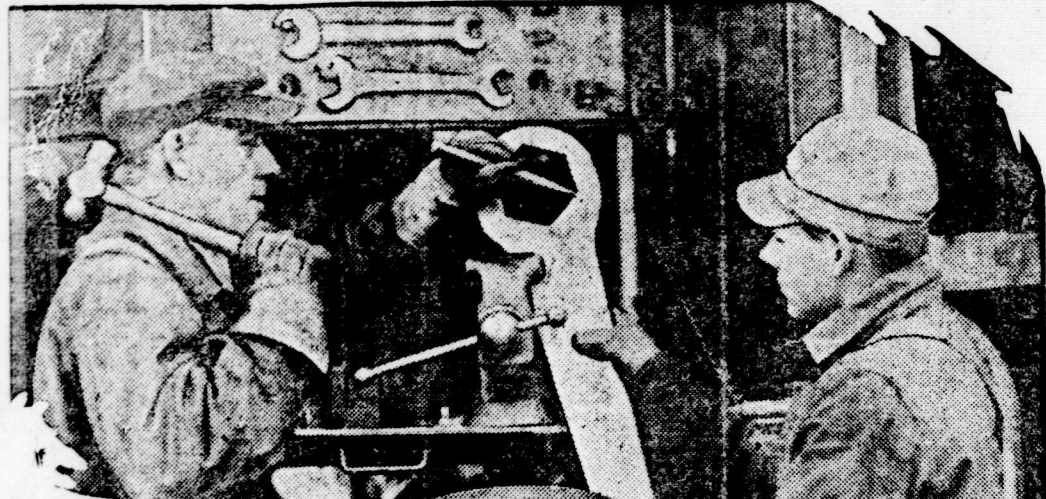
Quickly Ended by a Pleasant  
Germ-Killing Antiseptic

The little Hyomel Inhaler is made of  
hard rubber and can easily be carried  
in pocket or purse. It will last a life-  
time.

Into this inhaler pour a few drops of  
marial Hyomel.  
This is absorbed by the antiseptic  
gauze within and now you are ready to  
breathe it in over the germ-infested  
membrane where it will speedily bring  
its work of killing catarrh germs.

Hyomel is made of Australian eucalyptus,  
and combined with other antiseptics  
is very pleasant to breathe.  
It is guaranteed to cure catarrh,  
bronchitis, sore throat, croup, coughs  
and colds or money back. It cleans out  
stuffed-up head in two minutes.  
Sold by druggists everywhere. Price  
1 for complete outfit; extra bottles,  
50 cents. Mail orders filled direct by  
Hoch's Hyomel Co., Listowel, Ont.—  
Adv.

## YOU NEVER SAW THIS ON A RAILROAD ENGINE! FELLOW WORKMEN TO HELP HOOKWAY



If a fiver should carry a repair  
kit, why not a locomotive? Henry  
Ford found when he bought the  
D. T. and I. that locomotives  
didn't, because there was some rule  
or other against an engineer or fire-  
man doing a machinist's work.  
Henry scratched off the rule. So  
you see Engineer L. F. Black (left)  
and Fireman McGowan making re-  
pairs on their locomotive. Every  
D. T. and I. engine carries its own  
little machine shop now.

## Meighen Defends Rail Policy As Vital Need of Dominion

OTTAWA, Ont., Nov. 10.—(By Cana-  
dian Press Staff Correspondent.)—De-  
fending the railroad policy of the Gov-  
ernment and replying to statements by  
Mr. King, Right Hon. A. Meighen,  
speaking to more than 4,000 persons in  
the Horticultural Hall here tonight,  
declared that in 1903 and 1904 Canada  
"had been let into as colossal, as disas-  
trous and as catastrophic a railway  
policy as ever befell a nation. The  
Grand Trunk Pacific and the Trans-  
continental were built thirty years  
before their time and were political  
railroads," he declared.

The Liberal party, he said, had not  
placed a national platform before the  
people, but had adopted a policy of

the most kicks were heard from the  
least deserving. He believed that all  
deserving civil servants would agree  
that vast improvements had been  
worked out in the service.

## MOVE TO CUT RAIL PAY IN NORTHEAST STATES

NEW YORK, Nov. 10.—Immediate  
action will be taken to secure reduc-  
tion in wages of train and yard ser-  
vice employees, approximating ten per  
cent on all lines north of the Ohio and  
Potomac Rivers and east of the Missis-  
sippi, it was announced today, follow-  
ing a meeting of presidents of the lines  
involved, according to L. F. Lorce,  
president of the Delaware and Hudson  
Railroad, will be in line with the de-  
cision reached by the railroad execu-  
tives in Chicago on Oct. 14. The wage  
cuts will affect approximately a million  
men.

## I. L. P. Denies Asking Sub- scriptions For Party Election Fund.

(Special to The Advertiser.)

ST. THOMAS, Nov. 10.—That the  
heavy expenditure incidental to the  
campaign of the riding may not fall so  
heavily on the Labor-Farmer candidate,  
A. E. Hookway, petitions are being cir-  
culated by the several railway brother-  
hoods for subscriptions to Mr. Hook-  
way's campaign fund, and his friends  
are meeting with a substantial response.  
The members of the Independent  
Labor party, although denying they are  
behind any scheme to raise a fund for  
party purposes, will give their un-  
divided support to Mr. Hookway, but  
they deny a newspaper item to the ef-  
fect that the I. L. P. is asking money  
contributions to assist Mr. Hookway in  
the contest.

Local Advance Poll.

The subsidiary or advance poll in con-  
nection with the hospital bylaw, which  
will be voted on by the ratepayers on  
Monday, was opened today at the city  
building, and the voting will con-  
tinue until Saturday night. The pro-  
cedure is a new feature in an election  
concerning local questions and ex-  
penditure.

Remanded For Sentence.

Pleading guilty to having stolen \$8  
and a check for \$14.59 from a Michigan  
Central boarding car, Elmer Cunn-  
ingham, Waterford, was remanded for a  
week when he will be sentenced. The  
18-year-old youth also acknowledged  
having forged the name of W. T. Black  
to a check. The lad, it is stated, is also  
wanted at Georgetown for burglarizing a  
boarding-house.

Hit by a Locomotive.

Driving north on Alma street last  
evening in a motor truck, J. Littlejohn,  
employed by the Webster Construction  
Company, was hit by a locomotive, and  
he and his truck were carried some  
distance before the engine was stopped.  
He had no time to jump, as his car had  
skidded in the snow right in front of  
the locomotive. Mr. Littlejohn, other  
than receiving some scratches, escaped  
unhurt. The motor truck was wrecked.

A Successful Clinic.

The weekly clinic held under the  
auspices of the Red Cross Society this  
afternoon had a record attendance of  
little ones and their mothers. Fifty-  
eight children were examined by Dr.  
Huck and nursing staff. Some of these  
had already been under the doctor's  
diagnosis and treated, and all showed  
evidence of improvement. Interest in  
the good work of the society is being  
manifested by parents in all sections  
of the city.

Rode Between Rails.

Making a short cut of the London  
and Port Stanley Railway tracks, A.  
Stanard, Yarmouth Centre, was fined \$2  
and costs today by the county magis-  
trate for riding his bicycle between the

rails north of the city. Stanard was  
nearly run down by a car coming south,  
when Chief Hammersley nabbed him.

Memorial Service.  
Rev. D. C. McGregor, London, will be  
the speaker at the memorial services to  
be held at the Star Theatre by the  
Collegiate Institute and their parents  
tomorrow morning.

## SAYS 1896 POLICY SHOULD BE MODEL

Hon. G. P. Graham Declares  
Crerar Tariff Argument  
Too Rabid.

(Special to The Advertiser.)

TILBURY, Nov. 9.—Hon. George P.  
Graham, Liberal candidate for South  
Essex, received a great reception when  
he arose to address the big joint Lib-  
eral meeting here Wednesday night.  
"All that has to be done with the  
Meighen Government is to bury it; it's  
dead," he declared.

"The U. P. O. could not follow the  
agrarian policy of Crerar unless they  
were chloroformed," added Mr. Grah-  
am. "The farmers of Ontario have a  
right to organize just the same as any  
other group of men."

He was of the opinion, however, that  
Mr. Crerar's argument on the tariff  
was far too rabid. "Mr. Crerar would  
like to put the products of the farm,  
the essentials of life, on the free list.  
The present Fordney bill puts (Canadian  
farm products under a heavier tariff in  
the United States, and therefore  
there would be no market for Canadian  
products in that country."

Answers Ministry.

He censured the methods of the min-  
istry of food in Great Britain for its  
alleged faulty methods in the disposal  
of Canadian bacon, mingling inferior  
American bacon with it, and thus giving  
Canadian bacon a "black eye" in the  
eyes of the English people.

"Denmark at present is getting its

bacon on the English market instead  
of Canadian bacon," he declared.  
"The Laurier-Felding policy of 1896  
was one of the best ever put up, and  
should be a model for a future revision  
of the tariff," he opined.

## PICKED SETTLERS TO GO INTO WESTERN CANADA

WINNIPEG, Nov. 10.—The Western  
Canada Colonization Association is  
making plans to launch a strong cam-  
paign next spring to populate un-  
settled areas in the three western pro-  
vinces with picked immigrants from the  
United States and Europe, according  
to the Winnipeg Free Press this after-  
noon. It is stated that a vigorous cam-  
paign will be instituted next March or  
April.

## DON'T TAKE YEAST WITHOUT IRON!

Both Are Necessary for Best  
Results—Thousands Now Take  
Ironized Yeast in Convenient  
Tablet Form.

Run-down, weak and thin people, who  
were eating yeast for health, have found  
that yeast brings far better and quicker  
results when it is taken with iron.

Through this splendid combination  
of tonics, now embodied in Ironized  
Yeast, folks who for years suffered with  
loss of strength, nervousness, anaemia,  
thinness and other "run-down" condi-  
tions, are regaining glorious health and  
strength almost as if by magic.

This is because Ironized Yeast sup-  
plies run-down bodies with just the ele-  
ments they need—vitamins and iron.  
These two substances have been found  
absolutely essential to good health. Yet  
the modern diet, in many cases, is al-  
most entirely lacking in them. No  
wonder so many thousands of men and

## MISSSES \$35 AFTER FIRST 'HYPNOTIC' TREATMENT

MONTREAL, Nov. 10.—Two middle-  
aged women called upon Joseph Pa-  
quette, 955 Dorchester street, and in-  
formed him that they could cure his  
rheumatism by "hypnotic influence." In  
fact, they were so sure of their ability  
to relieve him that they offered to de-  
monstrate their "miraculous powers" for  
nothing. Accordingly, Paquette, who  
was willing to try anything once, per-  
mitted them to make mysterious passes  
before his eyes.

"I smelled a funny smell," said he  
today, "but thought nothing of it. When  
I woke up two hours afterwards my  
rheumatism was worse and \$35 I had  
in my pocket was missing."

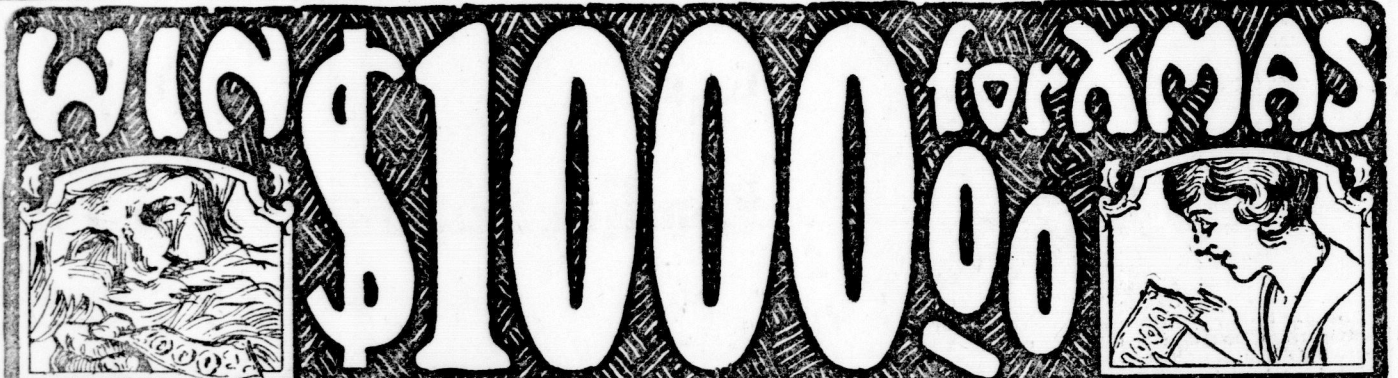
Women of Spain are credited with  
being the best dancers.

Ironized Yeast is performing what  
seem like actual miracles everywhere.  
In many cases it brings a noticeable  
improvement in two or three days. En-  
joy the clear skin, sparkling eyes,  
frazzled strength and health of youth!

Get Ironized Yeast today! Sold at all  
druggists in patented anti-tape pack-  
ages. Each contains 10 days' treat-  
ment and costs only a dollar—(Just 10c  
a day), or no more per dose than ordi-  
nary yeast. Special directions for chil-  
dren in each package.  
Sold at all druggists.

—Advt.

**IRONIZED YEAST**  
Tablets  
HIGHLY CONCENTRATED VITAMINE TONIC



## MAKE YOUR DREAMS COME TRUE— \$1,000 for Yourself, a Christmas Present for your friend

You can win \$1,000 for your own Christmas  
present. Just see how many "C" words  
beginning with the letter "C" you can find in  
this picture. Here is a fascinating and educational  
game which will prove the more interesting the  
further you study it. Pick out objects like cat, chest,  
cane, etc. How many can you find. Nothing is  
hidden and you don't even have to turn the picture  
upside down. There is no trick of any kind. It is  
simply a game of skill and cleverness in picking out  
the largest list of objects, or parts of objects, actually  
in the picture that begin with the letter "C".  
Extra Copies of Picture Free—Write  
Everybody Join In—It Costs Nothing to Try  
St right down now and see how many "C" words  
you can find. The object of this picture puzzle  
game is to get more people acquainted with Pen-  
nafort Pen. Thousands are now giving satisfac-  
tory service every day and we want you to have one  
too.

## FUN FOR ALL THE FAMILY

Start in now and see how many "C" words  
you can find. All join in—father, mother, sister, brother.  
It is exciting, interesting and highly educational.  
You'll enter the contest and if your answer to the  
picture puzzle is awarded first prize by the judges  
you will win \$200. However, by purchasing one of  
our Pen-nafort Pens you will be eligible for the big  
prize.

## HOW TO WIN \$1,000

The purchase of one of our \$6 Pen-nafort Pens  
will entitle you to the picture puzzle for the \$1,000 cash  
prize. We have no other conditions and do not make  
you tell anything for us. To the person whose  
list of "C" words is found nearest correct by dis-  
interested judges we shall pay \$200. If, however, the  
one who turns in the nearest correct list of "C" words  
is that same person who has purchased one of our \$6  
pens then he or she will receive our check for \$1,000.  
Who won't try for the big prize? You will find the  
Pen-nafort Fountain Pen one of the most useful writ-  
ing pens you have ever used. We have hundreds  
of letters from pleased purchasers telling us how de-

lighted they are with their Pen-nafort. These pens  
are no-usable, self-filling and are guaranteed to be  
perfectly satisfactory or your money is refunded.  
They are made of the best material and workmanship  
throughout, will last for years as well as make  
writing a pleasant pleasure. Purchase one of these  
immediately either for yourself or as a Christmas  
gift for a friend and in this way qualify yourself for  
one of our fifteen big cash prizes. Somebody will  
get that \$1,000. Why not make that someone yourself?  
Start working on your list of "C" words today!  
Send pen-nafort by P. O. Money Order to West-  
on, Postal Note or Express M. O. We ship the pens  
immediately.

Extra Copies of Picture Free on Request.

THE PRIZES

If no Pen is Ordered

If one \$4 Pen is Ordered

If one \$6 Pen is Ordered

1st Prize \$200.00

2nd Prize 150.00

3rd Prize 100.00

4th Prize 75.00

5th Prize 50.00

6th Prize 30.00

7th Prize 20.00

8th Prize 15.00

9th Prize 10.00

10th Prize 5.00

11th Prize 2.50

12th Prize 1.00

13th Prize .50

14th Prize .25

15th Prize .10

16th Prize .05

17th Prize .02

18th Prize .01

19th Prize .005

20th Prize .002

21st Prize .001

22nd Prize .0005

23rd Prize .0002

24th Prize .0001

25th Prize .00005

26th Prize .00002

27th Prize .00001

28th Prize .000005

29th Prize .000002

30th Prize .000001

31st Prize .0000005

32nd Prize .0000002

33rd Prize .0000001

34th Prize .00000005

35th Prize .00000002

36th Prize .00000001

37th Prize .000000005

38th Prize .000000002

39th Prize .000000001

40th Prize .0000000005

41st Prize .0000000002

42nd Prize .0000000001

43rd Prize .00000000005

44th Prize .00000000002

45th Prize .00000000001

46th Prize .000000000005

47th Prize .000000000002

48th Prize .000000000001

49th Prize .0000000000005

50th Prize .0000000000002

51st Prize .0000000000001

52nd Prize .00000000000005

53rd Prize .00000000000002

54th Prize .00000000000001

55th Prize .000000000000005

56th Prize .000000000000002

57th Prize .000000000000001

58th Prize .0000000000000005

59th Prize .0000000000000002

60th Prize .0000000000000001

61st Prize .00000000000000005

62nd Prize .00000000000000002

63rd Prize .00000000000000001

64th Prize .000000000000000005

65th Prize .000000000000000002

66th Prize .000000000000000001

67th Prize .0000000000000000005

68th Prize .0000000000000000002

69th Prize .0000000000000000001

70th Prize .00000000000000000005

71st Prize .00000000000000000002

72nd Prize .00000000000000000001

73rd Prize .000000000000000000005

74th Prize .000000000000000000002

75th Prize .000000000000000000001

76th Prize .0000000000000000000005

77th Prize .0000000000000000000002

78th Prize .0000000000000000000001

79th Prize .00000000000000000000005

80th Prize .00000000000000000000002

81st Prize .00000000000000000000001

82nd