

France is also arranging to remove a serious disadvantage, which would otherwise prevent employers from engaging disabled men, by providing a scheme of insurance which will relieve employers from liability for the accidents to which disabled men, by reason of their disabilities, are especially exposed. A bill has even been proposed suggesting that all manufacturers should be forced to employ a certain proportion of disabled men among their operatives. In Canada, Provincial Governments and certain great corporations have devised schemes of settlement by which returning soldiers will be assisted in establishing themselves upon farms; France and England have adopted elaborate measures with a similar purpose. In France, arrangements have been made for advancing capital to a disabled man so that he may support himself on his farm, if he is an agriculturist, or in his shop, if he is an artisan, until he is firmly established.

A pension is a sum of money given to disabled men, or to their dependents, in order to enable them to live in decent comfort. The amount of the pension received by a disabled man varies in accordance with the extent of the disability in respect of which it has been granted. The extent to which a man is disabled by a given injury is estimated by medical officers; these physicians and surgeons are guided in their estimation by a consideration of the disablement observed to have resulted in other persons who have been similarly injured. A totally disabled Canadian private soldier, or able-bodied seaman, receives \$480 a year; if he is so severely disabled as to require the services of an attendant he may also be granted not more than \$250 yearly. He also receives \$72 yearly for each of his children. Pensions are awarded to members of the Canadian Expeditionary Force only for disability. Pensions are unaffected by a man's occupation, by his earning power, or income, or social position. They vary in accordance with the rank of the man disabled, but are unaffected by the length of his service. In Canada, exclusive jurisdiction over the granting and refusal of pensions is vested in a Board of Pension Commissioners.