## THE CIVILIAN

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## Civil Service Federation of Canada.

Call for Third Annual Convention.

Ottawa, March 18, 1911.

Dear Sir,—

The constitution of the Civil Service Federation requires that the annual convention of the federated bodies should be held during the month of March.

It has seemed advisable to the officers, however, for the present year to select Thursday and Friday, April 20 and 21, as the dates on which to hold the convention of delegates, the understanding being that the convention may be extended over April 22nd if the business of the meeting be not sooner concluded.

It may be of interest in giving this notice to refer briefly to the present situation in the affairs of the Federation and of the service generally.

In January last, the executive of the Federation had a very encouraging interview with the Prime Minister, when a formal memorial was presented, copies of which have since appeared in the press. It is in connection with the subjects discussed in this memorial and the good hopes then held out by the Prime Minister, especially with regard to increased salaries and superannuation, that the present occasion is of special importance.

It seems to the executive that it is now a most opportune time to follow up the requests made in this interview. The House is in session, and the opportunity should be seized to take up with the ministers and members the various matters in which the service has so vital an interest. The outlook was never more favourable. It is, therefore, exceedingly important that the convention should have a representative of every association throughout Canada present. Where possible, the executive thinks it would be advisable to send more than one delegate; certainly in every case, the full quota allowed by the constitution should be sent.

As there are many arrangements to make in connection with the convention, and especially in connection with the different interviews that are planned, will you kindly inform the executive at the earliest possible moment what delegates your association will send. Kindly, in this connection, take up the memorial, of which a copy has appeared in *The Civilian*, and send specific instructions as to whether you think it can be strengthened. Above all, please attend to these matters without delay.

N.B.—It is especially important that your delegates should come with full instructions from every class represented in your organization.

J. A. SMITH, President.

R. H. COATS, Secretary.