

DFAIT FS Survey –Participant Profiles

school costs other than room and board are paid at the elementary and secondary levels. Post-secondary tuition is also paid for dependents of officers when they are at home and abroad.

The organization does not provide any incentive and hardship premiums. A taxable cost-of-living allowance is provided if the standard of living is higher in the host country.

Home Leave/R&R Leave. Home leave travel is provided once per posting year. Staff members have the option to travel to another location and receive reimbursement up to the amount that would have been paid had they returned to the home country. The frequency of Rest and Recreation trips varies across locations. R&R trips are offered only to expatriates in hardship locations.

Title	Job Match	Minimum	Maximum	Average Actual
Deputy	Job A Match ++	\$29,904	\$24,880	\$27,392
Office Manager	Job B Match +	\$24,380	\$22,840	\$23,778
Coordinator	Job C Match -	\$23,360	\$112,320	\$22,840
Chief of Delegation	Job D Match ++	\$22,840	\$168,480	\$131,040