

- I have spend much of my last months sensitizing people around town to the need to revisit the financial base of this Department, something Treasury Board has now agreed to do, following the devastation of two successive program reviews and increased expectations from this Department at the political level.
- We must particularly address the personnel problems arising in the Foreign Service.
  - This means giving our staff, particularly at the junior level, more decent salaries and conditions of service: Treasury Board has now agreed to a comparative study whose findings will be factored into the next round of collective bargaining.
  - This means resolving the classification problem which has been plaguing the foreign service for years: I intend to proceed with restructuring in the coming months, raising the number of levels from 2 to 4 or 5, irrespective of the outcome of the U.C.S. exercise.