

### C.3.2 Record Of Employment (ROE)

The Record of Employment is issued by an employer in respect of an employee for which there has been a separation. The basic database is maintained by Employment and Immigration. Because of the potential for the issuance of several ROE records to an individual with respect to the same period of employment, rules are required to translate the ROEs to job separation units. The ROE records reflect both the start and end of employment and contain a reason for separation code. The smallest analytical unit of time is one week. Because they are coded to the individual's social insurance number (SIN), they are linkable over time. Although they are masked for confidentiality, the payroll deduction account number (PAYDAC) and the postal code of the employer are also included. The ROE master database is updated every six months.

### C.3.3 T4-Supplementary File

T4 records are issued by the employer to the employee with respect to income tax deducted at source. The organization is by PAYDAC and by SIN. T4s define that employment of a person for some period of time within the taxation year and show the income and associated deductions. The basic records are collected by Revenue Canada. There is an apparent lag of about 15-18 months from the end of the taxation year until a reasonably complete T4 file is available for statistical analysis. The major difficulty with the T4 record is that it may represent employment for only some part of the year.

### C.4 T2 - CORPORATE TAXATION RECORDS

Collected by Revenue Canada, these series are maintained by Statistics Canada. Through the business register identifier (BRID), it is possible to maintain a longitudinal track of a financial enterprise which is linkable through this identifier to other surveys such as the corporate ownership files. As the Central Frame Database (CFD) develops, it will be possible to develop a broader profile of the characteristics of an enterprise. The basic T2 file is available for analytical purposes with a lag of about 18 months.

### C.5 MANUFACTURING AND PRIMARY INDUSTRIES (MAPID)

The annual survey of manufacturing, in previous years, has provided a database of shipments, employment, inventories and other principal statistics at the establishment level. The establishment linkage is provided with a record serial number (RSN) which is not related to changes in status of the owning enterprise. Through the BRID system, this database can be linked to the T2 data files where relevant. For larger establishments, a long-form questionnaire has been used to ask details about commodities produced. Every five years, a supplementary survey provides details about the destination (by province and abroad) of manufacturing shipments. Shipments by industry are available on a monthly survey basis as well.