

EQUAL OPPORTUNITIES FOR WOMEN PROGRAM

PROGRAMME DE L'ÉGALITÉ D'ACCÈS À L'EMPLOI POUR LA FEMME

Rationale/Explication

Inadequate female representation in FI and OM groups.

Objective/Objectif

Provide female employees with advice on how to prepare for a career in those groups.

Action Plans (Activities, Scheduling, Responsibility Centres)
Plans d'action (activités, échéanciers, centres de responsabilité)

Employment Section will develop a Career Information Seminar on FI and OM groups. The seminars will be conducted during lunch hours under EOW auspices. Preparation of the seminars will involve liaison with line managers, other employment officers and EOW Co-ordinator. We plan to run the first seminar in early 1981. At least one female PE will be involved in the preparation and presentation of the seminar.

Responsibility: Employment Section

Evaluation Criteria/Critères d'évaluation

- Number of women who participate in seminars.
- Number of women who apply and qualify for FI and OM positions.

Evaluation/Evaluation

Due to a number of unusually time consuming higher priority program commitments (AS, CR, SCY and CM recruitment), and lengthy turnover gaps in key Employment Section positions, this objective has been deferred to the fall of 1981. As at December 31, 1980, a woman at the CR-5 level was acting as an FI-2.