

system we beg to submit the following suggestions, by departments, all of which pertain to the outside service:—

Inland Revenue.—This department consists of three main sections: Excise; Weights and Measures; and Gas and Electricity. The Department appreciates the improvements of the past year. We would point out, however, the need of extending the principle of classification, now enjoyed by the Excise branch alone, over the two remaining branches as well.

Post Office Dept.—The following scale is recommended for clerks in City Post offices, Office of Post Office Inspectors, and Office of Supt. Ry. Mail Service:—

Class.	Present scale	Proposed scale.
Stampers and Sorters	\$ 500 to \$ 600	\$ 500 to \$ 600
4th class Clerks	500 to 700	500 to 700
3rd class Junior	700 to 800	800 to 900
3rd class Senior	800 to 900	1,000 to 1,100
2nd class Junior	900 to 1,000	1,200 to 1,300
2nd class Senior	1,000 to 1,200	1,400 to 1,500
1st class	1,200 to 1,500	1,600 to 1,800
Specific duties	1,800	1,900 to 2,000

Annual increases to be \$100 instead of \$50.

A qualifying examination to be compulsory on entrance.

Sunday work to receive special consideration.

Offices west of Port Arthur to receive an extra provisional allowance of \$15%.

Customs.—The following schedule of salaries is recommended:—

Chief Inspectors	\$3,500 to \$4,500.
Inspectors	2,500 to 3,500.
Collectors	300 to 4,500.
Surveyors	1,600 to 2,800.
Chief Clerks	1,200 to 2,400.
Clerks	800 to 1,600.
Appraisers	1,000 to 2,500.
Asst. Appraiser and Guagers	800 to 1,600.
Tide Surveyors	1,000 to 1,800.
Chief Landing Waiters and Chief Lockers	1,000 to 1,500.
Landing Waiters, Examining Officers and Lockers	600 to 1,200.
Messengers, Packers and Tide Waiters	500 to 750.

It is also recommended that the benefits of classification as applied to the Outside Service of the Inland Revenue department or on similar lines be extended to the Outside Service of the Customs Department, under authority of Chap. 24, Sec. 23, of the Consolidated Revenue and Audit Act, with an annual increase of not less than \$50.00, until the maximum of their class is reached. We would further recommend that officials West of Port Arthur receive an additional allowance of not less than 15%.

Immigration.—The following schedule is recommended:—

Border Inspectors	\$ 800 to \$1,200
Inspectors in charge and Port Agents	1,200 to 1,800
Travelling Inspectors	1,500 to 2,500

Superannuation and Insurance.

As you are aware, a report and draft bill on Superannuation was presented last Spring by the Senate Committee on the civil service, of which the Hon. Senator Power is Chairman. The spirit of that report and Bill has received the cordial endorsement of every civil service organization from the Atlantic to the Pacific. We would respectfully request the introduction of a similar measure into Parliament during the present session. For two years past a special committee of the service has made it their business to collect full data bearing on this important question, which data we feel sure would be of value to the government.