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Federal gov't lacks affirmative action programmes

By BARRY PARKINSON
Brunswickan staff

Last Thursday evening a panel discussion on affirmative action was held at the Monsignor Boyd Family Centre. The gathering, organized by the local NDP riding association, was designed to provide a public forum in which individuals could listen to people working with various aspects of affirmative action and, as well, express their views. According to David Boles, the president of the riding association, the discussion also served to give the NDP members input into

the concerns of their constituents.

Present on the panel were Ellen King, Assistant Deputy Minister of the Women's Directorate, John Roushorne, Executive Director, Department of Labour and Human Resources, Myrna Richards, Chairperson of the Advisory Council on the Status of Women and Shauna MacKenzie, Director of Continuing Legal Education. The discussion was chaired by Sylvia Hale of the NDP's Women's Committee.

Ellen King discussed the difficulties in implementing affir-

mative action programmes within the government. Too Many women either opt for or are funnelled into traditional occupations, she said. As a result, women are disproportionately represented in lower-paying jobs-usually secretaries, clerks, cleaning staff, and the like.

In response to an observer's question, King replied that the recent government reforms should make female civil servants more visible in the newly merged departments. It was also noted, however, that with streamlining will come fewer job opportunities for women outside the government.

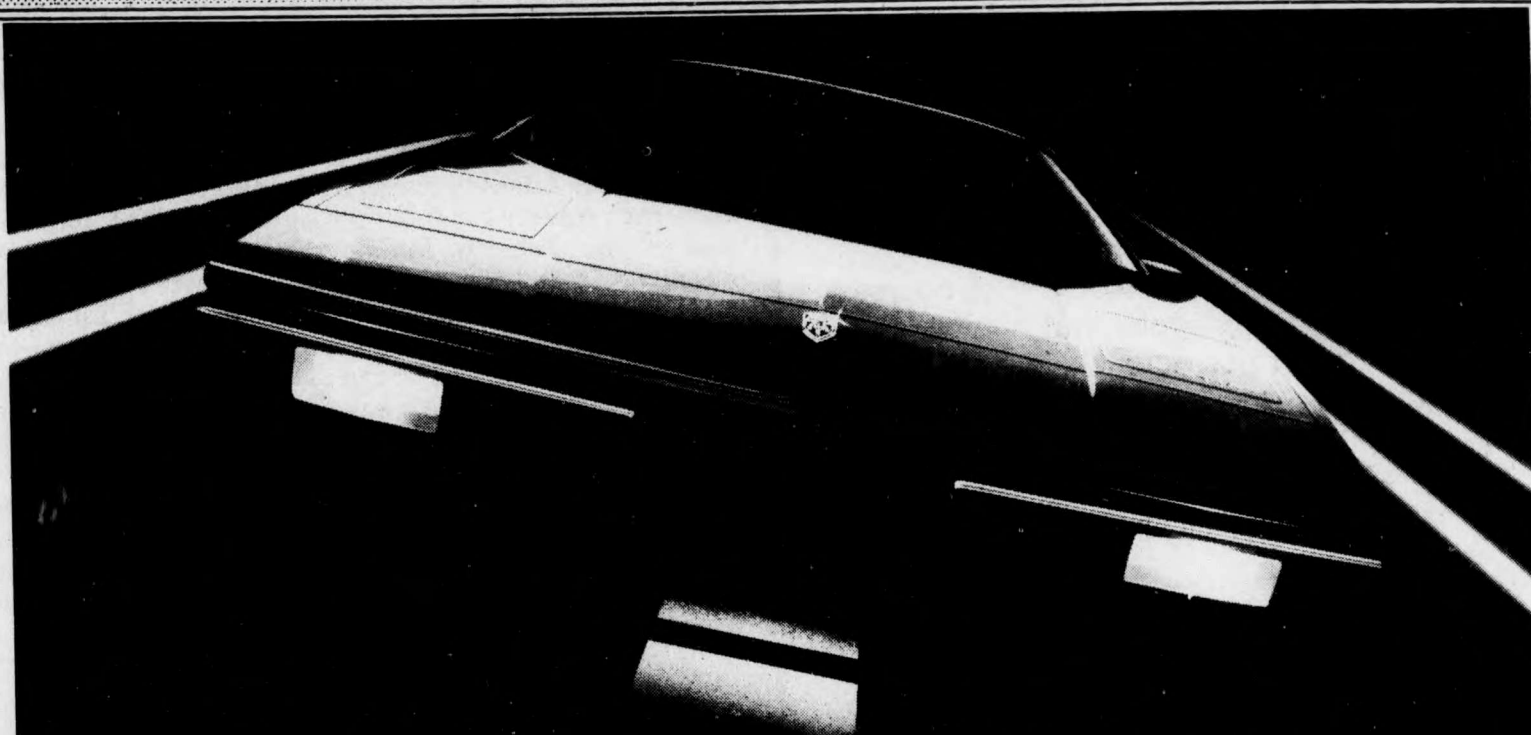
Myrna Richards also noted the sexual division of labour that is found in the work place.

In addition, she pointed out that women are also more likely to hold part-time (ie. lower-paying, less secure, offering fewer benefits) work than men.

The rule-of-thumb that women make about 60% of a man's salary seems to be perpetuated by systemic discrimination and limiting attitudes.

John Roushorne spoke on the Pension Standards Act and on part-time work while these are not strictly 'women's issues', they are of great concern.

As women often held low-paying jobs and as their careers are often interrupted by marriage or the raising of a family, it is difficult for them to build up substantial pensions. Also, divorcees and widows tend to



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*Calls to any point outside the entrant's local flat rate calling area.
2. Enter as often as you can, but each entry must be mailed in a separate envelope, bear sufficient postage, and be postmarked no later than February 26, 1986, the contest closing date. The sponsors do not assume any responsibility for lost, delayed or misdirected entries. Only entries received prior to the draw dates will be eligible for contest participation.
3. There will be a total of four (4) prizes awarded nationally (see Rule #4 for prize distribution). Each prize will consist of a 1986 Pontiac Fiero Sport Coupe with all standard equipment plus the following options: AM/FM Stereo Radio and aluminum cast wheels. Approximate retail value of each prize is \$13,000.00. Local delivery, federal and provincial taxes as applicable, are included as part of the prize at no cost to the winner. Vehicle insurance, registration, license, and any applicable income tax, will be the responsibility of each winner. Each vehicle will be delivered to the GM Pontiac dealer nearest the winner's residence in Canada. The prize will be awarded to the person whose name appears on the entry, limit of one prize per person. All prizes must be accepted as awarded, with no cash substitutions. Prizes will be awarded to each winner by Telecom Canada. Prizes awarded may not be exactly as illustrated.
4. Random selections will be made from all eligible entries submitted, at approximately 2:00 PM E.S.T. November 27, 1985 and March 12, 1986 in Toronto, Ontario, by the independent contest organization. Prizes will be awarded as follows: Two (2) Fiero Sport Coupes will be awarded from all entries postmarked no later than midnight, November 13, 1985, and two (2) Fiero Sport Coupes will be awarded from all entries postmarked no later than midnight, February 26, 1986. Eligible entries other than the two winners of the November 27 draw will automatically be entered in the final draw on March 12, 1986. Chances of being selected are dependent upon the total number of entries received as of each draw. Selected entrants, in order to win, must qualify according to the rules and will be required to correctly answer unaided, a time-limited, arithmetic, skill-testing question during a pre-arranged telephone interview. All decisions of the contest organization are final. By accepting a prize, winners agree to the use of their name, address and photograph for resulting publicity in connection with this contest. Winners will also be required to sign an affidavit certifying their compliance with the contest rules. To receive a list of winners, send a postage-paid, self-addressed envelope within three (3) months of the final contest close date, February 26, 1986 to: Student Contest Winners, Telecom Canada, 410 Laurier Avenue W., Room 960, Box 2410, Station D, Ottawa, Ontario, K1P 6H5.
5. This contest is open only to students who have reached the age of majority in the province in which they reside and who are registered full-time at any accredited Canadian University, College or Post-Secondary Institution, except employees and members of their immediate families (mother, father, sisters, brothers, spouse and children) of Telecom Canada, its member companies and their affiliates, their advertising and promotional agencies and the independent contest organization. No correspondence will be entered into except with selected entrants.
6. Quebec Residents: Any dispute or claim by Quebec residents relating to the conduct of this contest and the awarding of prizes may be submitted to the Régie des loteries et courses du Québec. This contest is subject to all Federal, Provincial and Municipal laws.

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Chess- continued from page 3

Of course, Robert Hamilton is not the entire UNB chess team. Robert Didiodato, UNB's board two, is also a noteworthy competitor. Didiodato was a finalist in both the Canadian Cadet Championship in 1981 and the Canadian Junior in 1984. In both cases the title of national champion slipped through his fingers at the last possible moment. At present, Didiodato is one of the top university players in the nation, and one of the top five senior players in Atlantic Canada. It is the presence of both Hamilton and Didiodato that make UNB so strong. Combined with such talent as Walter DeJong and Suan Quek, they provide the UNB team with a realistic shot at becoming Pan-American champions at this year's event in Boston.

Hamilton is confident that this year will be the most exciting ever at the UNB Chess Club. The club is open every Tuesday from 7-11 pm. Why not drop by, or take in some of the exciting events coming up?