

interests in, or to the benefits of, assets to be produced by such exploration or exploitation.

Article XVI

Article XI of the Protocol shall be deleted and replaced by:

XI. With reference to Articles 15 and 16

It is understood that the terms "salary, wages and other similar remuneration" and "directors' fees or other remuneration" include all income from an employment or office.

Article XVII

1. This Protocol shall enter into force on the thirtieth day after the latter of the dates on which the respective Governments have notified each other in writing that the formalities constitutionally required in their respective States have been complied with, and its provisions shall have effect:

- a) in the case of the Netherlands,
 - (i) for tax withheld at the source on pensions and other payments described in Article 18 of the Convention as amended by Article VII of this Protocol, to amounts paid on or after the first day of January in the calendar year following that in which the Protocol has entered into force;
 - (ii) for all other taxes, for taxable years and periods beginning on or after the first day of January 1993;
- b) in the case of Canada,
 - (i) for tax withheld at the source with respect to amounts paid