

all meetings. The Department encourages the “receptive bilingualism” concept, i.e. each person may use his/her official language of choice at these meetings.

**At all other Regional Passport Offices**

At meetings, you are to use the official language of the majority of the population of the province in which the office is located.

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## 10. Professional Training and Development

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Professional training and development is to be provided in both official languages at headquarters and at the Regional Passport Offices located in Montreal, Fredericton and Ottawa.

Courses related to “job training”, such as those intended to impart or upgrade basic skills, should be provided in the language requirements of your position.

Courses related to professional development, such as those designed to broaden your knowledge in order to assume more responsibility at a later date, should be provided in your official language of choice regardless of geographical location or the language requirements of your position.

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## 11. Language Requirements of Positions

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The language requirements of your position, dependent on your duties can be: