

IN THEIR OWN HANDS.

By C. C. McNeil.

Relief for the civil service in the way of better remuneration for service rendered, is, under the new Civil Service Bill, practically in their own hands, for the Upper Chamber of Parliament tacked on the final clause to the new Act, viz.: that the Bill should go into operation on the first of September, and that as soon as practicable after that date, the reorganization and classification of the several departments should take place. Therefore the carrying out of the new Act lies entirely with the civil servants, as the Act places the power in the hands of the deputies and chief clerks, who are the first and foremost of the civil servants. That the members of the Red Chamber were fully aware of the amount of work that would devolve upon the deputies, there can be no doubt. They knew that the proper classification of the deserving in the several departments would call for a good deal of discretion, so as to avoid any ill-feeling on the part of those who are entitled to the best classification that can be given them under the new Bill; for it is well known that in many cases clerks now in the junior second class are doing work that fully entitles them to the same classification as those of the second class senior, and the same can be said in regard to second class seniors, and the classification of those now holding positions as first class clerks.

No doubt but the framers of the new Bill, and the members of the government, had fully considered the matter of relief to the civil service as recommended by the report of the Civil Service Commission, and by this means of a proper classification the civil servants would obtain what is everywhere admitted to be only fair and just.

Therefore, it would appear that the government had done their part, and on and after the first of September,

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