

DFAIT/CIC SURVEY OF FS TERMS AND CONDITIONS OF EMPLOYMENT
Summary Results Table - July 18, 2002

Private Companies

- (a) No
- (b) Yes, up to a fixed limit
Annual flat amount
- (c) Yes, but tuition only
- (d) Yes, dormitory room and board
- (e) No experience/No policy
- (f) Other: _____

	Home	When Posted
(a)	100%	80%
(b)	0%	0%
(c)	0%	0%
(d)	0%	20%
(e)	0%	0%
(f)	0%	0%

25. Do you pay for day care (formal, "home day care" or nanny)/pre-school/nursery school costs?

DFAIT/CIC

- (a) No
- (b) Yes, difference between home and host
- (c) Yes, if cost is above a fixed amount
- (d) Yes, but only if mandated in the home country
- (e) Managed on a case-by-case basis
- (f) No policy/no experience
- (g) Other: _____

	Home	When Posted
(a)	0%	0%
(b)	0%	0%
(c)	0%	0%
(d)	0%	0%
(e)	0%	0%
(f)	0%	0%
(g)	0%	0%

All Respondents

- (a) No
- (b) Yes, difference between home and host
- (c) Yes, if cost is above a fixed amount
- (d) Yes, but only if mandated in the home country
- (e) Managed on a case-by-case basis
- (f) No policy/no experience
- (g) Other: _____

	Home	When Posted
(a)	96%	72%
(b)	0%	4%
(c)	0%	0%
(d)	0%	4%
(e)	0%	4%
(f)	0%	0%
(g)	24%	20%

Other Common Responses:

A portion of the costs, Pre-School costs are covered

Countries

n= 16

- (a) No
- (b) Yes, difference between home and host
- (c) Yes, if cost is above a fixed amount
- (d) Yes, but only if mandated in the home country
- (e) Managed on a case-by-case basis
- (f) No policy/no experience
- (g) Other: _____

	Home	When Posted
(a)	94%	69%
(b)	0%	0%
(c)	0%	0%
(d)	0%	6%
(e)	0%	0%
(f)	0%	0%
(g)	6%	31%

International Organizations

n= 4

- (a) No
- (b) Yes, difference between home and host
- (c) Yes, if cost is above a fixed amount
- (d) Yes, but only if mandated in the home country
- (e) Managed on a case-by-case basis
- (f) No policy/no experience
- (g) Other: _____

	Home	When Posted
(a)	100%	100%
(b)	0%	0%
(c)	0%	0%
(d)	0%	0%
(e)	0%	0%
(f)	0%	0%
(g)	0%	0%

Private Companies

- (a) No
- (b) Yes, difference between home and host
- (c) Yes, if cost is above a fixed amount
- (d) Yes, but only if mandated in the home country
- (e) Managed on a case-by-case basis
- (f) No policy/no experience
- (g) Other: _____

	Home	When Posted
(a)	100%	60%
(b)	0%	20%
(c)	0%	0%
(d)	0%	0%
(e)	0%	20%
(f)	0%	0%
(g)	0%	0%