

I wish to recommend for the consideration of this assembly a plan giving absolute preference to all wounded and disabled veterans in all examinations for entrance to the service, and a competitive rating to all other veterans for war service rendered.

The following is a brief statement of the conditions existing in various jurisdictions:

Australia:

(Section 26A and 34C of the Public Service Act as amended in 1915). A preference in appointment is accorded to members of "expeditionary forces" with a passing mark.

Canada:

(Section 39, 2A, Civil Service Act). Preference in all examinations for persons "on active service overseas", provided they obtain a passing mark.

United States:

(Section 1754, Revised Statutes and Act of July 11, 1919). Absolute preference accorded to veterans and widows or wives of dead or injured veterans, provided they obtain a passing mark.

California:

(Section 27, Civil Service Act). Preference restricted to veterans who obtain an equal rating with a non-veteran.

Connecticut:

No preference accorded veterans

by law. State Civil Service Commission provided on January 4, 1919, that in rating a candidate's experience and training "due credit will be allowed upon proof of service in the Army or Navy", and "double the usual credit will be allowed where the candidate has been wounded or otherwise disabled by reason of such service and has completed the Government's rehabilitation course."

Illinois:

(Section 10, Civil Service Code). Absolute preference accorded veterans of all wars "provided they are found to possess the business capacity necessary for the proper discharge of the duties of" the office to be filled.

Federated Association of Letter Carriers

PROGRESS OR POVERTY

By F. G. Bushell (Vice-President).

"Progress or Poverty. If not the first, then it must be the latter."

"We are not red blooded. We desire progress, but we refuse the price."

Two statements in the last issue of *The Civilian*. Truth hurts, and so does the surgeon's lance, but the operation performed, gladness takes the place of sorrow. Brother Tulley comes out four-square for our affiliation with labor, and we owe him thanks for his lucid explanation. False dignity has worn away in the onrush Democracy. Associate with the toilers and study their conditions from the inside. Sure, but how are we situated regarding affiliation amongst ourselves in the Postal Service? For years we have had Clerks, R. M. Clerks and Letter Carriers Associations. We have each approached our employers and been rebuffed. Each brindly returned to their branch of activity and awaited the next opportunity. We, the Letter Carriers, have asked that a Conference be held to consider federation of the Postal Associations, believing that the closer relation, the expression of aims and unification of ideas would

simplify our dealings with the Government. False dignity at the expense of bread and butter, a price that is overwhelmingly apparent in 1920. What is the matter with the ordinary postal employee? Does he think he is not allowed to organize? Does he think he would not be given the hearing of the man that carries a

card? Is he of the jellyfish variety that withdraws at the least touch of opposition? Does he consider that his grievances become smaller for nursing, or larger? Recently at Winnipeg there was concluded an agreement between the Canadian National Railways and their employees. The Western section, from Port Arthur to Vancouver was represented by nine picked men, and the agreement, before it was finally ratified, covered twelve days' discussion and represented an increase of wages of \$200,000 per month, or an average of \$28.00 to each employee. What do you think would have happened to the Railway Clerk, or the Fireman if he had not been affiliated or amalgamated? Do you think they would have been heard yet, had they each to approach the Board separately? Echo answers, No. Now, brother Postal Employees, awaken, study the economic development and you relation to each other. You are all wage earners and wages are fluctuating in value. Sometimes they procure more than others, but they must procure a sufficiency or you fall in debt. Worry kills more men than hard work, and worry robs your wife of her girlish beauty. Do not be a piker, join the movement for a fuller expression and a better relationship with your employer. Progress or Poverty!



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