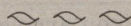
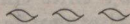


to a final appeal for those officials in the lower grades in the Outside and Inside Services, at and under a maximum of \$1,200. An endeavour will be made to place upon the pages of *Hanzard* the illuminating information regarding the salary status of Civil Servants, as compared with the increased cost of necessary living expenses of more than 60% since 1900. This information has already appeared in *The Civilian*, and at the moment of writing is being put into shape for the House.



TO ALL GOOD CIVIL SERVANTS.

There are many Civil Servants in Canada; there are many societies of Civil Servants, some active, more not so active, and some affiliated with the Federation. To one and all, either the individual or the organization, the editors of *The Civilian* extend the invitation for news or views of any matters of personal or service interest. Especially is it desirable that *The Civilian* be supplied with reports of meetings, so that, east and west, all may be informed of the interest which servants of the Crown are taking in their status in the life of the Dominion.



EDITORIAL NOTE.

After delaying the publication of this issue for two days, in the hope that the bills would be available, the editors decided to go to press, and if the bills come down before the following issue is due, to issue an extra edition containing the texts of the two bills.

The Italian government, which several years ago bought most of the telephone systems of the country, has extended until 1923 the time during which some smaller companies may operate independently.

THE VALUE OF THE EDUCATIONAL TEST.

The civil service continues to be the baneful bane of the lives of the Democrats in Congress, who want jobs for their constituents. One distinguished Democratic senator had a candidate for promotion in one of the departments. His candidate was compelled to take an examination. His possible rating was a hundred, but he would pass if he secured seventy-five points. He accumulated a total of ten. The senator was much aggrieved.

"Give him another show!" he demanded. "He was nervous. I want him to have that job. Let him try again. I insist."

So they let him try again. This time his standing was two—out of a possible hundred. So far as could be determined, all he knew of the subjects in hand was how to spell his own name at the head of the examination papers.

Another senator has a visitor.

"I want this job," the visitor said.

"But it is a civil service job," protested the senator. "You'll have to pass an examination."

"I've passed it," proudly announced the aspirant.

"What was your mark?"

"Eighty-three."

"Good!" said the senator, relieved over the situation. "That is a fine mark—an excellent mark. Undoubtedly I can help you. I'll see about it."

So he busied himself with the civil service examiners. They had no record of such a man passing 83. The senator insisted that it must be the case. Finally they dug up the aspirant's papers. He had passed 8.3—and he didn't understand that the decimal mark meant anything!

In France farmers are experimenting with a prolific potato from Uruguay, which perpetuates itself with broken roots left in the soil.