

combined with similar studies in other parts of the United States, and in other countries, may help to further the object they are intended to serve, will be the degree to which the constructive suggestions growing out of the several investigations are practically applied and serve to actually improve the relations of capital and labor. X

When the United States Commission on Industrial Relations held its sittings in New York, the Rockefeller Foundation was asked to state "the facts, reasons, and considerations, which led to the establishment of the Industrial Relations Division of the Foundation". The answer given by the Foundation to this question, and which will be found printed in the pamphlet issued by the Foundation containing the information furnished the United States Commission in response to questions submitted, will perhaps afford the clearest explanation of the precise nature of my work and the particular reason why it has seemed to me desirable not to delay in visiting Colorado. One of the first subjects which had engaged the attention of the Foundation after its establishment was the organization of an institute for social and economic research. The Foundation, in its answer to the Commission, goes on to say: