

It will be noted that the Treasury Board Policies include the application of the Language Selection Standard when identifying a bilingual position (Appendix 'D', pages 72-77). This is a document prepared by the Public Service Commission to provide departments with a guide suggesting the language requirements of bilingual positions according to situations, group and level, etc. However, the Public Service Commission recognizes that this suggested guide does not have practical application to the rotational foreign service. Therefore, as a general rule, rotational positions having a bilingual requirement should be assigned level of proficiency "B" (formerly 02) across the board for officer positions and standard "A" (formerly 03) across the board for positions in the administrative support groups. In cases of positions requiring complete fluency in both official languages, they should be identified at level "C" (formerly 01). However, this superior level of linguistic competence would be the exception and would be applied to positions requiring competence approaching native-like fluency in both languages.

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