

additional increase. If their increase is \$150 or more they will receive no increase under this Act; if their increase is less than \$150, it will be subtracted from the sum of \$150 which otherwise they would get under this Act. There is another exception. By the Act of last session we deliberately laid down the principle, with the unanimous concurrence of parliament, that certain classes of work were worth certain salaries, that men in certain subdivisions doing the work which pertained to those subdivisions, should get so much a year, going on to the maximum. In such a proposition as this, if we made no exception to the rule, there would be a considerable number of people who, being close to the maximum of the subdivision in which their work is placed by the reorganization, would be raised above the maximum of that subdivision. One of two things would result: Either we would have to promote them into a higher class, disarranging the reorganization, and give them a standing in the department which their work did not justify; or we would have to give them the whole of the increase, and they would be paid a sum higher than that which the Act of last session decided was a just and fair payment for the class of work they were doing. We therefore made the second exception, which is that no increase under this Act shall go beyond the maximum of the class in which the individual is.

"Anybody who came into a particular class, with very rare exceptions, when the Act of last session came into force on the 1st of September, came in \$100 below the maximum of his class. He is there still. He was there on the 1st of September. This Act will come into force and be applied as from the 1st of September

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