

**Time
Commence**

The time for which fireman will be paid, shall begin at the time he is required to report for duty, and end when the engine is delivered at the point designated.

**Delay Initial
Terminal**

Firemen delayed two hours or over on their engines at Terminals, before commencement of trip, will be paid for same at schedule rates, such time to be deducted in computing overtime.

Round Trips

Round trips, where one way is One Hundred (100) miles or over, will be paid for as separate runs.

ARTICLE 3.

**Overtime except
Passenger**

Overtime in all classes of service, except passenger, will be paid for pro rata on the Minute basis. Except as otherwise specified, Ten (10) hours, or One Hundred (100) Miles will be the basis for computing overtime. Miles and Hours will not be counted together. When miles exceed hours, miles will be allowed and when the hours exceed miles, hours will be allowed.

**Overtime
Passenger
except Suburban**

Overtime in passenger service (except suburban service) will be paid at the rate of Thirty (30) Cts. per hour, on the basis of Twenty (20) miles an hour, computed on the minute basis. Five (5) hours or less, One Hundred (100) miles or less to constitute a day's work.

**Overtime
Suburban
Passenger**

On short turn around runs, no single one of which exceeds Eighty (80) miles, including suburban service, overtime shall be paid for all time actually on duty, or held for duty, in excess of Eight (8) hours (computed on each run from the time required to report for duty to the end of that run) within Twelve (12) consecutive hours, and also for all time in excess of Twelve (12) consecutive hours, computed continuously from the time first required to report to the final release at the end of the last run. Time shall be counted as continuous service in all cases where the interval of release from duty at any point does not exceed one hour.

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