

The establishment of Joint Industrial Councils or some similar organizations for considering the claims of Employer and Employed by mutual conference, will go far in promoting in each industry, a comradeship, harmony and efficiency which will satisfy all sections of the industrial community.

JOINT INDUSTRIAL COUNCILS IN CANADA

The splendid work already accomplished by the labour department of the Dominion Government, in connection with the Railways of Canada, encourage the hope that although the industrial conditions here differ in some respects from those in England, there will be found no insurmountable barrier to the formation and operation of such Councils in Canada.

While the country is much vaster than England, organized labour has done a great deal in Canada to establish machinery in such form as to make possible the selection of representation from each industry for such Councils.

Manufacturers in Canada are looking for some satisfactory means of improving the conditions of labour and the general prosperity of industry.

The enlightened leaders of Labour Unions are also earnestly seeking the betterment of industry as a whole.

While I have spoken principally about the formation of Joint Industrial Councils in Britain and their application to Canadian industry, I believe that the work to which I have referred which has been done in the United States in the establishment of Works Committee of a similar kind to the Councils I have described, all indicate the desire for a closer union of employer and employed for the betterment of industry as a whole in the common interests of both.

When such Councils are established in Canada and in the United