

## editorial

### Pathetic, not apathetic

If you've been waiting for the Science by-election for Students' Council, don't wait any longer. There will not be a Science by-election. The only Science student interested enough to submit a nomination form has won by acclamation. Burt Witt will now serve term as the Science representative.

Whereas I cannot accept a councillor as a valid representative for polling only 62 of a possible 3800 Arts faculty votes, it's even more ridiculous to appoint a man who received 0% of the votes to represent the Science faculty.

Presently the only way to reverse either situation is with a petition bearing 51% of the signatures of eligible voters calling for a re-election on the grounds of improper indication of the will of the electorate.

Both the Arts and the Science faculties by-elections this year have shown conclusively that the system now employed to select faculty councillors is a farce because it does not work. Further, because no change to the system of selection has been included in the re-write of the SU Constitution, this system will be perpetuated when it is in obvious need of change.

Amendments to By-law 300 and to Article 13, Section 2 of the Constitution should make provisions that stipulate a minimum percentage of votes would be required in any given election, and that the winner shall be the candidate who receives the majority of the votes cast. Also, a provision should be included to nullify any appointments being awarded in the event that only a single candidate is nominated.

If the Students' Council is to adequately represent anything except their own views on Council, councillors must have the support of the students in their respective faculties. The present system does not make proper provision to insure the validity of the student representatives.

And what if the Students' Union had an election and nobody voted? They already have: Burt Witt is the new Science representative to Students' Council.

Bernie Fritze

### Tenure.. ability not always the criterion of assessment

by Michael MacNeil

The University of Alberta, like most universities in Canada, implements the process of tenure for its academic staff. The process gives professors academic freedom by granting an appointment without definite terms. The professor, therefore, cannot be fired unless just cause is shown.

The Chamberlain case, discussed last week, was not the first to reveal the inherent weaknesses in the tenure system. In 1969 the tenure committee at the U of A recommended that the probationary period of sociology professor Seth Fisher be extended by one year to defer a decision on his application. Dr. Fisher's case ultimately went to General Faculties Council when it was decided that the existing appeals procedures were inadequate to deal with the controversy.

It appears that Dr. Fisher was not granted tenure in the first instance because the head of the Sociology Dept., Dr. Hirabiashi, did not agree with Fisher's criticisms of departmental government.

Fisher had excellent references as far as teaching and research abilities (the very criteria for the granting of tenure). In his case though, the personal and political opinions of a department head obscured his tenure application.

Ironically, one of the implicit duties of academics at the University of Western Ontario is to criticize the University freely and without fear of retaliation.

The case (not the first or the last at the U of A) revealed that a tenure committee did not necessarily restrict itself to academic criteria in making its decision and that tenure appeals procedures were inadequate and required the services of legal council due to their complexity.

The Kemp case one year later revealed that tenure could be denied if the committee decided that a candidate did not have a record of prolific publication. Ironically, again, Kemp was rated as one of the universities best undergraduate teachers.

What is important for students insofar as teaching is concerned is that it does not appear to be an important criterion in making tenure decisions. A more important question is whether the granting of tenure necessarily produces better teachers. A study done for the Students' Union in 1973, revealed that in the faculties of Arts, Education, and Science, tenured instructors had lower ratings than probationary instructors. The study noted that the argument for tenure is that as professors become more familiar with their work they become better teachers. The

In assessing the relative merits of student newspapers in Canada today, it is important to compare *The Gateway* with other newspapers in regards to content and obvious policies.

The following article is reprinted as it appeared in the *McMaster University paper, The Silhouette, Vol. 45, No. 8.*

Whereas the editorial department is at a loss for words, graphics editor Gary Kirk has captured the essence of life today as portrayed in Toronto.

#### 'Crap-ola'

by P. CHAUVIN

(Real name withheld by request)

The time has come for an intelligent, rational and logical human being, (me), to stand up and say something about this childish idiotic fad sweeping our nation, commonly known as feminism. I do not call it feminism but many other things such as "hipping, pinko, fag propaganda and left wing radical fanaticism". But two words best describe it "crap-ola" (Archie Bunker).

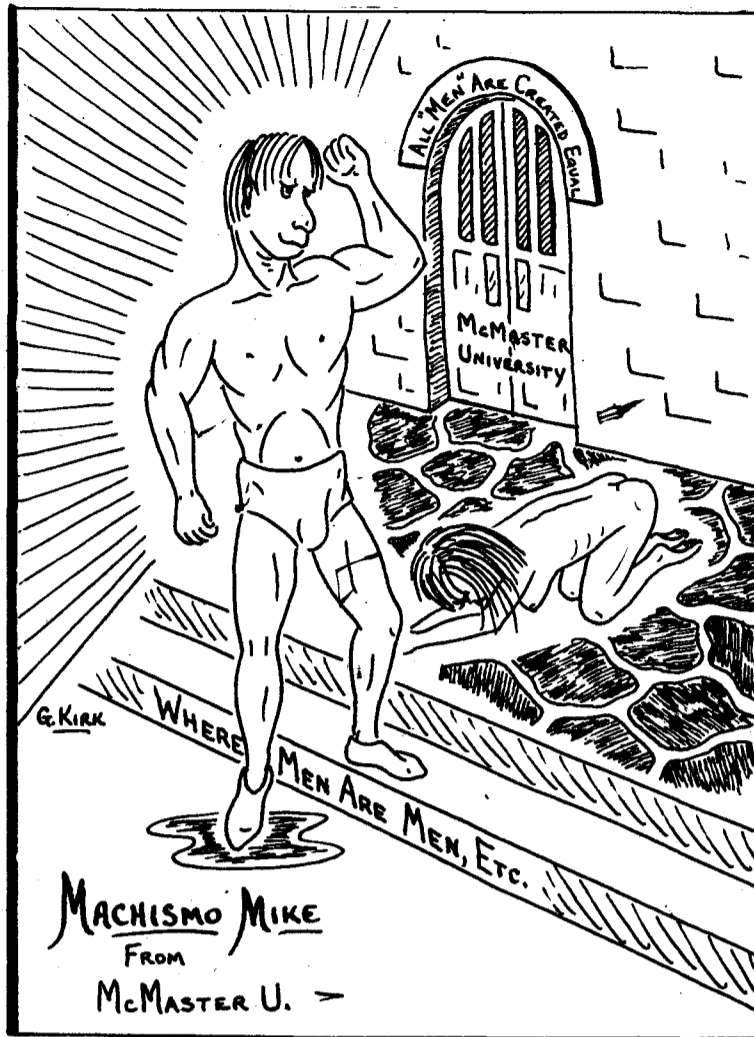
Let's discuss several issues that these degenerates are trying to uphold.

First and foremost, their mania for wanting to be equal to men. This of course is utterly ridiculous. It is a well known and established fact that males are superior to females. So, by the transitive property, females must be inferior to males. See, it's very easy to arrive at the right answer, all you need is a brain which all these fanatics do not have.

This cancerous growth is also affecting our children, by bitching that the books they read stereotype women.

Stereotype my ass! What else should John or Jill's mother be doing besides cooking and cleaning? Working in an office? Ha!

## Don't step on heels



True women's liberation is the chance for a woman to show her beauty in *Playboy* or *Penthouse*, not driving a 15 ton pick-up.

Face it ladies, feminism is a useless cause started by a group of bitches in heat, who could not trap any man to satisfy her, so they decided to organize this sect to get back at men in general.

Ninety-nine percent of womanhood I classify as bitches. By this I mean ladies who can't wait till the day they get married, so they can leave their parent's house and be free. One half percent are those women that are lesbians, and don't care

about male companionship and the remaining .5 percent comprise the mentally unstable feminists.

I would like to end this discussion with this well known famous saying. "A woman should be a cook in the kitchen, a lady in the lounge, and a whore in bed, and a baby machine is a close fourth."

Ladies, stand up for your rights, fight for your place in society, and when you're there watch you'd don't step on your man's heel, when you're walking behind him - it can be very irritating. And you wouldn't want to irritate him would you?



## letters

### Gall

I am amazed at the gall (or is it ignorance) of the communication signed by W.F. Finn in *Gateway*, Thursday, November 7th.

Mr. Finn has the audacity to refer to 'out-moded legislation', using that an excuse for the agreed failings of the C.S.A. of A. on this campus in the past. For your information, as well as Mr. Finn's, the 'out-moded legislation' - presumably the Crown Board and Agencies

Employee's Relations Act still exists, and is still being used by the C.S.A. of A. in their attempts to enforce membership!

In answer to comments on the fare of non-academic staff at the U of A "such a course will prove fatal to the immediate and long-term situation of non-academic staff." If this is the case why did a branch of the C.S.A. of A. (i.e. University of Calgary) solicit the assistance of N.A.S.A. this year to prepare itself for negotiations, and why were several items already within the N.A.S.A. contract negotiated and referred to arbitration before they were obtained in Calgary?

With reference to the comments on the resources available, this seems to smack of self-justification, or at least of some attempt to justify the \$60.00 per annum fee charged by the C.S.A. of A. for membership.

What does that membership fee buy? What do (not can) these resources provide for members in 'Crown Boards and Agencies'? Ask the University of Calgary!

Ask them why they approached Phil Arnold and myself, and asked us to negotiate on their behalf!

Ask what happened to their freedom of choice when this same C.S.A. of A. suspended their rights and negotiated on their behalf.

Did the U of C employees receive a \$75.00 per month salary adjustment like employees

NEXT: TEACHING, TENURE AND STUDENT INVOLVEMENT.