

VICTORIA.

An Act to regulate the Civil Service.

Cap. 160 of 1862.

PREAMBLE.

WHEREAS it is expedient to classify the Civil Service according to the duties performed by the officers thereof, and to regulate the salaries therein accordingly, and to establish a just and uniform system of appointment, promotion and dismissal, and to grant to such officers furlough for recreation and other purposes, and provide retiring allowances for them in certain cases; Be it therefore enacted by the Queen's Most Excellent Majesty, by and with the advice and consent of the Legislative Council and Legislative Assembly of Victoria, in this present Parliament assembled, and by the authority of the same, as follows:—

PART I.—CLASSIFICATION,

1. Nothing in this Act shall apply to any Judge of the Supreme Court, or of any inferior Court, or to the Master in Equity, or to the chief or any other commissioner of insolvent estates, or to any prosecuting barrister, or to the Commissioners of Audit, or to any officer, the right to appoint whom is not vested in the Governor in Council, or to any officer, constable or other member of the police or volunteer force, or to any officer paid out of contingencies, or to any officer remunerated by fees or commission, or to any officer who is now or hereafter shall be in any Department which the Governor in Council shall declare temporary, or to any officer temporarily appointed or employed, or to any officer or class of officers to whom or to which the Governor in Council shall declare that the provisions of this Act shall not apply.

2. The Civil Service shall, for the purposes of this Act, be taken to consist of two divisions, that is to say: The "Ordinary Division," and the "Professional Division."

3. The professional division shall include all those offices, whether now existing or hereafter to be created which require for their exercise some skill usually acquired only in some profession or other pursuit different from the Civil Service, and shall consist of as many classes as the Governor in Council may, in the case of each department of such division direct.

4. The ordinary division shall include all those offices, whether now existing or hereafter to be created, which are not comprised in the professional division, and shall consist of five classes.

5. The officers mentioned in the first schedule to this Act shall be officers of the first-class in the ordinary or the professional division, and, except in the case of officers paid by virtue of any Act now, or which hereafter shall be in force, shall have attached to them respectively, but subject to such alterations as are hereinafter provided, the several salaries which shall be granted to them by the Appropriation Act for the year one thousand eight hundred and sixty-two.

6. Every class in each division as aforesaid, except the first class of the ordinary and the first class of the professional division, shall have a maximum and a minimum limit of salary, ascertained in the manner hereinafter directed, and every officer therein shall be entitled to receive in every year by way of increase to his salary, a sum equal to one-sixth part of the difference between the limits of the salary assigned for that year to the division and the class in which he is placed, but no officer shall in any year receive a salary higher than the maximum limit for that year in his division and class.