adjustment of the computed relationships was required for the younger male age groups and for all female age groups so that the resulting relationships would be applicable to average earnings rates.

The proportions used for the breakdown of the "aggregate" average earnings rate by sex and age group are shown in Schedule 3 below.

## SCHEDULE 3

AVERAGE EARNINGS RATES BY SEX AND AGE GROUP EXPRESSED AS PROPORTIONS OF THE AVERAGE EARNINGS RATE FOR THE MALE AGE GROUP 45-54

| Age Group | Males | Females |
| :---: | :---: | :---: |
| 14-17.. | $\begin{aligned} & \% \\ & 30 \end{aligned}$ | $\begin{aligned} & \% \\ & 30 \end{aligned}$ |
| 18-19.. | 40 | 40 |
| 20-24.. | 60 | 50 |
| 25-34.......... | 90 | 55 |
| 35-44.. | 100 | 55 |
| 45-54.. | 100 | 55 |
| 55-59.. | 95 | 55 |
| 60-64.. | 90 | 50 |
| 65-69... | 75 | 40 |
| 70 and over.... | 60 | 30 |

In order to determine 1961 average earnings rates by sex and age group corresponding to the aggregate rate established in Step 1, there was required, besides the relationships shown in Schedule 3 above, a distribution by sex and age group of civilian paid workers excluding unemployed workers. Because all necessary statistics were not available for Canada excluding Quebec, the required distribution was developed from 1961 Special Survey statistics and 1961 Census data for all of Canada. It is shown in Schedule 4 below. The applicability of this distribution for civilian paid workers in Canada excluding Quebec was given support by the generally satisfactory correspondence between distributions by sex and age group developed from the special D.B.S. tabulations for all of Canada and for Quebec separately.

SCHEDULE 4
DISTRIBUTION OF 1961 CIVILIAN PAID WORKERS BY SEX AND AGE GROUP

| Age Group | Males | Females |
| :---: | :---: | :---: |
|  | \% | \% |
| 14-17. | 1.6 | 1.5 |
| 18-19. | 2.8 | 2.7 |
| 20-24.. | 7.6 | 4.8 |
| 25-34.. | 18.0 | 5.3 |
| 35-44... | 17.5 | 5.4 |
| 45-54.. | 14.1 | 4.4 |
| 55-59........................... | 5.1 | 1.4 |
| 60-64.. | 3.5 | 0.8 |
| 65-69.. | 1.8 | 0.4 |
| 70 and over. | 1.1 | 0.2 |

