We have a 5-10% cost advantage for a person taking wages, benefits and vacations into account. That advantage goes up to 40% at the manager level and up to 50% for a Ph.D. in Canada versus the U.S. On top of all this, we have quality people who bring diversity.

Arthur Sawchuck President and CEO DuPont Canada Inc.

Here in Canada, we enjoy much lower levels of employee turnover. The average employee turnover at our U.S. subsidiary is 26 months, much higher than at our Canadian subsidiary.

Lionel Hurtubise Chairman Ericsson Communications Inc.

Canadian International Skills Help

Several of the CEOs referenced Canada's international image and the international skills of its people as being a definite advantage in the global marketplace.

We had demonstrated that we had expertise in international marketing.

Richard Peabody President, Director General Harris Farinon Canada

We had expertise in taking North American products around the world due to our understanding and sensitivity to international markets.

Peter Rankine Vice President and General Manager Home and Building Control Honeywell Limited

Canadians have better international skills than most, and our organization has proven itself in being more adaptable and responsive than the U.S.

Malcolm Stagg President & CEO Phillips Cables Limited